

February 27, 2002

**REQUEST FOR DISMISSAL OF LUIS HERNANDEZ, ENGINEER,  
DVORAK ACADEMY**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Luis Hernandez be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Luis Hernandez, a engineer currently assigned to the Dvorak Academy, 3615 West 16<sup>th</sup> Street, Chicago, Illinois 60623, with insubordinate actions, including failure to carry out a rule, order or directive related to the performance of the employee's duty, repeated or flagrant acts of Group 1 misconduct; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; and repeated or flagrant acts of Group 2 misconduct.

The Chief Executive Officer hereby requests the dismissal of Luis Hernandez from the employ of the Chicago Board of Education. Luis Hernandez has been afforded a discharge hearing and the Chief Executive Officer has suspended Luis Hernandez without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of engineer at Dvorak Academy.

Respectfully submitted,

*Arne Duncan*  
Arne Duncan  
Chief Executive Officer

Approved as to legal form:

*Marilyn F. Johnson*  
Marilyn F. Johnson  
General Counsel