## RATIFY ENTERING INTO AN AGREEMENT WITH SOPHIA KING FOR CONSULTING SERVICES

## THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Ratify an agreement with Sophia King to provide consulting services to the CPS sports department at a cost not to exceed \$24,500. Consultant was selected on a non-competitive basis because of her expertise in evaluating sports programs and because of her previous work for CPS in these matters. A written agreement for Consultant's services is required for this matter because the aggregate payment to consultant for services to the Sports Department will exceed \$25,000 in this fiscal year. A written agreement is currently being negotiated. No payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**Specification No.:** 

02-250078

**CONSULTANT:** 

Sophia King

4721 I South Woodlawn Chicago, Illinois 60615

Vendor #34337 773-373-6525

**USER:** 

Eva Nickolich, Deputy Chief Education Officer

125 S. Clark Street - 10<sup>th</sup> floor

Chicago, Illinois 60603

**BACKGROUND:** CPS previously retained Consultant to provide services at a cost not to exceed \$24,500. As such, a Board report was not required. CPS and Consultant have determined that additional time and compensation are necessary to complete the original scope of services. CPS wishes to retain Consultant for an additional three months, at an additional cost not to exceed \$24,500, to permit Consultant to complete the services described below.

**TERM:** The term of this agreement shall commence on April 7, 2002 and shall end on June 30, 2002.

SCOPE OF SERVICES: Consultant will complete her review and evaluation of the status and extent of elementary and high school student participation in CPS sports programs as follows: evaluate the number of sports teams; the percentage of sports teams offered at each school; the percentage of males and females participating on each sport team at each school; the availability of league teams system-wide, as well as the percentage of male and female participation compared to other local athletic conferences; the opportunities, costs and barriers to increasing athletic participation at the high school level (including recommendations for appropriate goals, time frames and policy implications); the viability and advisability of increasing intramural sports activities in high schools (including investigating existing pilot intramural programs); the qualifications, training, compensation and performance incentives of CPS athletic directors, coaches and athletic trainers compared to other conferences; review national and local data regarding athletic participation and academic performance, behavior, attendance and graduation rates; for the last three years, the number of CPS athletes (by sport and high school) that successfully went on to college and the number and percentage that received athletic scholarships; and the status of feeder elementary sports programs (including recommendations for elementary sports program enhancements).

**DELIVERABLES:** Consultant will perform the tasks described in the scope of services and deliver interim progress and status reports as requested by Eva Nickolich, Deputy Chief Education Officer and the CEO.

**OUTCOMES:** Consultant's services shall assist the Deputy Chief Education Officer and CEO in evaluating and extending the scope of CPS sports programs.

**COMPENSATION:** Consultant shall be paid as follows: equal monthly payments not to exceed the sum of \$24,500 for the term.

REIMBURSABLE EXPENSES: Consultant shall be reimbursed, in accordance with CPS reimbursement policy, for reasonable and customary expenses incurred in connection with performance of the services up to a cost not to exceed \$250. The total compensation amount reflected above is exclusive of all reimbursable expenses.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief of Staff to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: This contract is in full compliance with the goals required by the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) because the prime is an independent consultant (100% African American).

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to Chief Executive Office: \$24,500

Budget Classification: 0950-210-149-1005-5410

Fiscal Year: FY02

Source of Funds: Educational, 210

## **GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

pproved for Consideration:

Acting Chief Purchasing Officer

Within Appropriation:

**Chief Fiscal Officer** 

Approved as to legal form

Marifyn/F. Johnson General Coursel

Approved:

**Árne Duncan** 

**Chief Executive Office**