APPROVE SETTLEMENT RECOMMENDATION IN MOHR V. CHICAGO SCHOOL REFORM BOARD OF TRUSTEES, et al., United States District Court, Northern District of Illinois, Case No. 97 C 6133

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: The Board and Linda Mohr, Plaintiff, have tentatively agreed to a settlement of a lawsuit filed in September 1997, brought by her against the Board in Mohr v. Chicago School Reform Board of Trustees, et al., Case No. 97 C 6133 (United States District Court for the Northern District of Illinois). The lawsuit related to Ms. Mohr's claim of reverse race discrimination when she was reassigned from Austin High School in September 1995. The settlement agreement provides a monetary payment to the Plaintiff Linda Mohr, and her attorney, Edward R. Theobald, in the total amount of \$580,000.00.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: Charge \$580,000.00 to Law Department

Budget Classification Fiscal Year 2002 0963-210-000-7072-5490

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,

MARILYN F. JOHNSON

General Counsel

Within Appropriation:

KENNETH C. GOTSCH

Chief Fiscal Officer