## REPORT OF THE RESULTS OF THE BOARD OF EDUCATION'S REVIEW OF THE FINDINGS OF FACT AND RECOMMENDATION OF THE HEARING OFFICER REGARDING THE CHARGES PREFERRED AGAINST LEONARD DRAKE, A TEACHER ASSIGNED TO DODGE SCHOOL

## TO THE BOARD OF EDUCATION OF THE CITY OF CHICAGO

## THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING ACTION:

That the results of the Board of Education's review of the findings of fact and recommendation of the hearing officer regarding the charges preferred against Leonard Drake be reported. Accordingly, Leonard Drake should be dismissed/retained as a teacher employed by the Board of Education.

## **DESCRIPTION:**

Pursuant to Section 34-85 of the <u>School Code of Illinois</u>, 105 ILCS 5/34-85, a teacher with contractual continued service status whom the Board seeks to dismiss from employment is entitled to a hearing before an impartial hearing officer appointed by the Illinois State Board of Education. After the close of the hearing, the hearing officer shall report to the Chief Executive Officer findings of fact and a recommendation as to whether or not the teacher shall be dismissed from the Board of Education's employ. The Board of Education, after receiving the hearing officer's findings of fact and recommendation, shall make a decision as to whether the teacher shall be dismissed from the Board of Education's employ.

On July 5, 2002, Marvin Hill, a hearing officer appointed by the Illinois State Board of Education, issued his report and recommendation that Leonard Drake be terminated by the Board of Education. Thereafter, the Board of Education reviewed the transcript of proceedings, exhibits and post-hearing briefs, along with the recommendation of the hearing officer, and statements from the parties, and determined that it would accept/reject the hearing officer's recommendation. Accordingly, Leonard Drake is hereby dismissed/retained as a teacher employed by the Board of Education.

LSC REVIEW:

LSC Review is not applicable to this report.

**AFFIRMATIVE** 

**ACTION STATUS:** 

None.

**FINANCIAL:** 

None.

PERSONNEL

**IMPLICATIONS:** 

None.

Respectfully submitted,

Arne Duncan

Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson

General Councel