REQUEST FOR DISMISSAL OF MARGARET POUSKA, DIRECTOR, NORTHSIDE COLLEGE PREPARATORY HIGH SCHOOL

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Margaret Pouska be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy 04-0728-PO1and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Margaret Pouska, a director assigned to the Northside College Preparatory High School, 5501 North Kedzie Avenue, Chicago, Illinois 60625, with violating the Chicago Public School's drug and alcohol testing policy; reporting to work under the influence of alcohol or illegal drugs; violation of the Chicago Board of Education's rules and regulations that mandate a drug and alcohol free workplace; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Margaret Pouska from the employ of the Chicago Board of Education. Margaret Pouska has been afforded a discharge hearing and the Chief Executive Officer has suspended Margaret Pouska without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE

ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL

IMPLICATIONS: There will be a vacancy in the position of director at Northside College Preparatory

High School.

Respectfully submitted.

Arne Duncan

Chief Executive Officer

Approved as to legal form:

Both & Roch

Patrick J. Rocks General Counsel