## APPROVE SPECIAL ON-LOAN LEAVE FOR EVERETT L. EDWARDS II

## THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve Special On-Loan Leave of Absence for Everett L. Edwards II to enable him to work with the Chicago Principals and Administrators Association as Assistant to the President. The Chicago Principals and Administrators Association shall provide the Board with a written guarantee to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board pays to Everett L. Edwards II, during the term of the leave. Information pertinent to this leave is stated below.

**INSTITUTION:** Chicago Principals and Administrators Association

221 North LaSalle Street - Suite 1550

Chicago, IL 60601

**USER**: Department of Human Resources

125 S. Clark Street, 2<sup>nd</sup> Floor

Attn: Ascencion Juarez, Chief Human Resources Officer

(773) 553-1070

**TERM:** The term of this leave and reimbursement period will begin November 1, 2005 and will end October 31, 2007. Subject to Board approval, this leave may be extended for up to a twelve (12) month period under the same terms and conditions contained herein.

**SCOPE OF DUTIES:** As Assistant to the President, Everett L. Edwards II will continue to be responsible for day-to-day association duties as well as administrative responsibilities related to the membership. Mr. Edwards II will represent the President at any meetings, committees, conferences and other activities as required. The goal of the position is to continue to support and strengthen those employees of the Chicago Public Schools who are in leadership positions; principals, assistant principals, central and area office administrators.

AFFIRMATIVE ACTION: Not applicable.

LSC REVIEW: Not applicable.

**FINANCIAL:** The Board will pay Everett L. Edwards II full salary, benefits, pension payments and related expenses and the Chicago Principals and Administrators Association will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

BUDGET CLASSIFICATION: 0953-280-433-0215-5110 100

## **GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

**Approved for Consideration:** 

Barbara Eason - Worldon

**Barbara Eason-Watkins Chief Education Officer** 

Within Appropriation:

John Maiorca Chief Financial Officer

Approved as to legal form:  $\mu M$ 

**Patrick Rocks** General Counsel Approved:

Arne Duncan

**Chief Executive Officer**