

**REQUEST FOR DISMISSAL OF CHARLES BERRY, COOK II,
ZAPATA ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Charles Berry be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Board Policy #04-0728-P01 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Charles Berry, a cook II assigned to the Zapata Academy, 2728 South Kostner Avenue, Chicago, Illinois 60623, with theft or unauthorized possession of school or Board property; violating School rules, Board rules, policies or procedures that result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school,, and may occur on or off the school grounds or assigned work location; involvement in the illegal sale, delivery, receipt, possession, or use of any controlled substance either on or off the job site during hours of employment or non-working time; engaging in any act or conduct prohibited by Board Rules, Municipal Code of the City of Chicago, the Illinois Compiled Statutes, applicable laws of other states or federal statutes that may be deemed irremediable conduct; violating the School rules, or Board rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location and conduct unbecoming an employee of the Chicago Public Schools.

The Chief Executive Officer hereby requests the dismissal of Charles Berry from the employ of the Chicago Board of Education. Charles Berry has been afforded a discharge hearing and the Chief Executive Officer has suspended Charles Berry without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

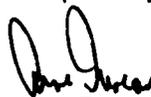
LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

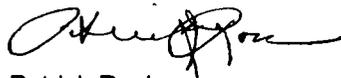
PERSONNEL IMPLICATIONS: There will be a vacancy in the position of cook II at Zapata Academy.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Patrick Rocks
General Counsel