RATIFY EXECUTION OF ADDENDUM TO LETTER AGREEMENT BETWEEN EQUIFAX AND BOARD OF EDUCATION OF CITY OF CHICAGO

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Ratify execution of an addendum with Equifax Consumer Services, Inc. ("Equifax") to provide credit reporting and monitoring services to the Department of Human Resources at a cost not to exceed \$2,064,000. The Addendum was executed and these services were obtained without prior Board approval because it was an emergency situation under Board rule 5-4. The authority granted herein shall automatically rescind in the event a written document is not fully executed within 90 days of the date of this Board Report. Information pertinent to this document is stated below.

CONSULTANT: Equifax Consumer Services, Inc.

1550 Peachtree Street Atlanta, Georgia 30309

Contact: Dodge McFall, SVP, Personal Solutions

(770) 740-6079 Vendor No.: Pending

USER: Department of Human Resources

Bureau of Compensation and Benefits Management

125 S. Clark Street, 14th Floor

Chicago, IL 60603

Contact: Dale Moyer, Director

(773) 553-2818

ORIGINAL LETTER AGREEMENT PURSUANT TO CHIEF PURCHASING OFFICER REPORT: The underlying Letter Agreement for Subsidized Provision of Equifax Credit Monitoring Products with Equifax was entered into on behalf of the Board by the Chief Purchasing Officer pursuant to CPO Report #06-1207-CPOR215 which authorized this Letter Agreement up to the maximum payment amount of \$60 per 1250 employees or \$75,000.00. The Chief Human Resources Officer executed an Addendum to Letter Agreement on behalf of the Board as of April 10, 2007, whereby Equifax will offer the services in the underlying Letter Agreement to additional Chicago Public Schools and Board employees at the reduced rate of \$48.00 per employee. It is necessary to increase the maximum compensation amount in order to expand the said services to up a maximum of 43,000 employees.

TERM: The term of this agreement shall commence on April 10, 2007 and shall end upon sixty (60) days prior written notice by either party.

SCOPE OF SERVICES: Consultant will provide online and offline credit reporting and monitoring services to Chicago Public Schools and Board employees as designated by the Director of Compensation and Benefits Management, and as set forth in the underlying Letter Agreement.

DELIVERABLES: Consultant will provide Chicago Public Schools and Board employees with daily credit monitoring of their Equifax, Experian and Trans Union credit files.

OUTCOMES: Consultant's services will result in Chicago Public Schools and Board employees being able to monitor their credit status through Equifax.

COMPENSATION: It is estimated by the Director of Compensation and Benefits Management that one-third (1/3) to one-half (1/2) of the eligible employees will take advantage of this service. The maximum projected cost of providing this service will be \$1,032,000 for one-half (1/2) or \$681,120 for one-third (1/3) of 43,000 employees at the cost of \$48 per employee. While unlikely, if there is 100% participation, the total cost shall not exceed \$2,064,000.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the Chief Human Resources Officer to execute the Addendum to the Letter Agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Not applicable.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to the Department of Human Resources: \$ 2,064,000 Fiscal Year: 2007

Budget Classification: 11010-115-54505-254902-000000 Source of Funds: General

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one- year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

Heather A. Obora

Chief Purchasing Officer

Approved:

Arne Duncan

Chief Executive Officer

Within Appropriation:

dohn Maiorca

Chief Financial Officer

Approved as to legal form:

Patrick J. Rocks

General Counsel