

**APPROVE ENTERING INTO AN AGREEMENT WITH THE SEGAL COMPANY (MIDWEST) INC. FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with The Segal Company (Midwest) Inc. to provide consulting services to the Department of Human Resources at a cost not to exceed \$248,000.00. Consultant was selected on a competitive basis pursuant to Board Rule 7-2. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**VENDOR:**

Vendor # 99801  
Segal Company (Midwest) Inc, The  
101 North Wacker Drive  
Chicago, IL 60606-1724  
Scott Price  
312-984-8515

**USER:**

Office of Human Resources - Operations  
125 S Clark St - 2nd Floor  
Chicago, IL 60603

Contact : Dale Moyer, Director

Phone: 773-553-1515

**TERM:**

The term of this agreement shall commence upon execution and shall end November 18, 2012. This agreement shall have one option to renew for a period of twelve months.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

Consultant will deliver employee benefits plan consulting, including research, healthcare expenses projections, assessment, and design recommendations for CPS benefits plans. In addition, upon request Consultant will provide recommendations to CPS regarding controlling or reducing employee benefit plan costs.

**DELIVERABLES:**

Consultant shall deliver employee benefits consulting and written reports as requested.

**OUTCOMES:**

Consultant's services will result in coordination with unions to monitor healthcare costs and coordination with unions regarding proposals to control or reduce healthcare costs.

**COMPENSATION:**

Consultant shall be paid as follows: Hourly rates as set forth in the written agreement, with the total compensation cost not to exceed \$248,000.00.

**REIMBURSABLE EXPENSES:**

None.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Acting Director Human Resources Operations or any successors thereafter to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

This contract is in full compliance with the goals required by the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services contracts. The M/WBE goals for this agreement are: 25% total MBE and 5% total WBE participation.

The vendor has scheduled the following firms:

Total MBE - 25%  
Merchandise Distributors K.W., Inc.  
4141 North Rockwell, Unit N  
Chicago, Illinois 60618  
Contact: Kenneth Wheaton

Thresholds Rehabilitation Industries  
4101 North Ravenswood  
Chicago, Illinois 60613  
Contact: Noel Jackson

Total WBE - 5%  
Logsdon Stationers, Inc.  
1055 Arthur Avenue  
Elk Grove Village, Illinois 60007  
Contact: Lenore Dern

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Charge to the Department of Human Resources: \$248,000.00

FY10: \$51,333.00  
FY11: \$82,667.00  
FY12: \$82,667.00  
FY13: \$31,333.00

Charge to sundry units, all operating funds, sundry programs, hospital insurance (57305)

**CFDA# :** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**



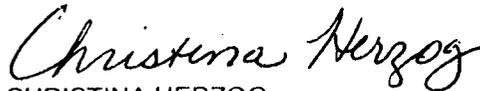
**Opal L. Walls**  
**Chief Purchasing Officer**

**Approved:**



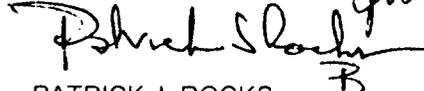
**Ron Huberman**  
**Chief Executive Officer**

Within Appropriation:



**CHRISTINA HERZOG**  
**ACTING CHIEF FINANCIAL OFFICER**

Approved as to Legal Form:



**PATRICK J. ROCKS**  
**General Counsel**