APPROVE PAID LEAVE OF ABSENCE FOR CYNTHIA MILLER-HARDY TO PARTICIPATE IN THE FULBRIGHT PROGRAM IN THE UNITED KINGDOM

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Pursuant to Board Rule 4-1(a)(9), the Chief Executive Officer has approved an academic year paid leave of absence (September 1, 2012 – June 30, 2013) for Cynthia Miller-Hardy, a member of the teaching force, to participate in the Fulbright Program in the United Kingdom.

DESCRIPTION: The Fulbright Teacher Exchange Program provides exchange opportunities for qualified Chicago Public Schools (CPS) educators to teach in countries up to one academic year with full pay and position security.

Cynthia Miller-Hardy, a high school English teacher at Benito Juarez Community Academy, applied and was selected by the Fulbright Teacher Exchange Program to teach in the United Kingdom. The Board of Education will pay Mrs. Miller-Hardy her regular base salary during the period of the leave (September 1, 2012 – June 30, 2013) and maintain all of her benefits. At the conclusion of her leave, Mrs. Miller-Hardy will return to her position at Benito Juarez Community Academy. The principal of Benito Juarez Community Academy, Juan Carlos Ocon, approved the teacher's participation in the program along with accepting the placement of Paul Harvey Dhillon from the United Kingdom to teach Mrs. Miller-Hardy's English classes as part of this teacher exchange.

LSC REVIEW: Not applicable

AFFIRMATIVE ACTION STATUS: Not applicable

FINANCIAL: The teacher on Fulbright Teacher Exchange leave (Cynthia Miller-Hardy) will receive the basic salary which such member of the teaching force would have received if in actual service in the Chicago Public Schools and maintain all of her employment benefits. The Fulbright exchange teacher Paul Harvey Dhillon will receive his basic salary from the United Kingdom.

Approved:

NOEMI DONOSO

Chief Education Officer

Respectfully submitted:

JEAN-CLAUDE BRIZARD
Chief Executive Officer

Noted:

Chief Financial Officer

Approved as to Legal Form:

PATRICK J.ROCKS

General Counsel