APPROVE EXTENDING THE AGREEMENT WITH THE ALAIN LOCKE INITIATIVE F/K/A INNER-CITY TEACHING CORPS OF AMERICA FOR EDUCATION SUPPORT SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve extending the agreement with The Alain Locke Initiative f/k/a Inner-City Teaching Corps, at no additional cost to the Board. All funding pertaining to this agreement is provided through the U.S. Department of Education Transitions to Teaching Grant. Consultant is specifically named as the support provider for the Grant and \$152,500.00 in Grant funds still remain at the end date of the initial agreement. The U.S. Department of Education has agreed to a no-cost extension of the Grant. Under this extension, the Consultant will provide educational support to the Talent Office not to exceed \$152,500.00 during the one-year extension. A written extension agreement for Consultant's services has been negotiated. No payment may be to Consultant prior to execution of the written extension agreement. The authority granted herein shall automatically rescind in the event the extension agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this extension is stated below.

VENDOR:

1) Vendor # 44062 ALAIN LOCKE INITIATIVE, THE 328 S. JEFFERSON ST. STE 570 CHICAGO, IL 60651 Claire Hartfield 312 419-9100

USER INFORMATION:

Project

Manager: 11010 - Office of Human Capital

125 S Clark St - 2nd Floor

Chicago, IL 60603

Lyons, Mr. Matthew A

773-553-1070

ORIGINAL AGREEMENT:

The original Agreement authorized by Board Report 11-0223-PR9 in the amount of \$610,000.00 is for a term commencing September 1, 2010 and ending June 30, 2012, with the Board having no options to renew. The original agreement was awarded on a non-competitive basis: the sole-source request was presented to the Non-Competitive Procurement Review Committee and approved by the Chief Purchasing Officer.

EXTENSION PERIOD:

The term of this agreement is being extended for one year commencing July 1, 2012 and ending June 30, 2013.

OPTION PERIODS REMAINING:

There are no option periods remaining.

SCOPE OF SERVICES:

Consultant will provide mentoring services to 25 second year T-SPED Fellows per the U.S. Department of Education Transitions to Teaching Grant. Consultant will observe and evaluate each Chicago Teaching Fellow using the formative Assessment System developed by The New Teacher Center. The assessment tools are comprehensive series of collaborative processes characterized by a consistent focus on student learning and improved classroom practice. This method of intensive, mentor-based induction is operated in 31 states on related issues. These evaluation methods and protocols are to assist beginning teachers and mentors in guiding and documenting their work and show evidence of their teacher practice which includes: classroom profiles, collaborative assessment logs, individual learning plans, protocols for collection and analysis of student work, tools for planning standards-based lessons and observation tools. These tools are aligned with the Illinois Professional Teaching Standards.

DELIVERABLES:

Consultant will assign each T-SPED Fellow a mentor who will observe and meet regularly with the Fellow at the school site where the Fellow is the Teacher of Record. If a teacher shows areas of deficiency, then Consultant will provide the Fellow with strategic support consisting of weekly visits with clear interventions outlined by the mentor. If after three weeks of strategic support there is no improvement in the target areas, the teacher will be referred to critical care. The critical care mentor will work with the regularly assigned mentor to support the struggling Fellow in target areas with multiple week visits. Each observation will result in the completion of observation forms provided by the Formative Assessment System. Consultant will provide ongoing feedback and recommendations to each first year teacher to advance teacher practice. Consultant will also provide CPS representatives with, at a minimum, monthly check-ins updating them on the T-SPED Fellows.

OUTCOMES:

Consultant's services will result in: 1) Teacher support for 10 second year Special Education Fellows based on the Formative Assessment System at a minimum of 10 visits; 2) Each T-SPED Fellow will have a written evaluation of observations; 3) Monthly check-ins reported to the Chicago Teaching Fellows Program regarding the progress of each T-SPED Fellow; and 4) Distribution of twice yearly surveys and sharing results with the appropriate CPS representatives including the Talent Office and Chief Area Office of Special Education.

COMPENSATION:

During this extension period, Consultant will be paid \$152,500.00 payable in one installment based on the maximum number of Chicago Teaching Fellows.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written extension document. Authorize the President and Secretary to execute the extension document. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate this extension agreement.

AFFIRMATIVE ACTION:

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, M/WBE provisions of the Program do not apply to transactions where the vendor providing services operates as a Not-for-Profit organization.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Charge to the Talent Office (funds provided through U.S. Department of Education Transitions to Teaching Grant): \$152,500.00

Budget Classifications: Grant Funded - Award #U350A070066 11010-353-54105-264207-582040-2013 \$152,500.00

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time. shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

SÉBASTIEN de LONGEAUX **Chief Procurement Officer**

Within Appropriation:

DAVID G. WATKINS

Chief Financial Officer

Approved:

JĚAN-CLAUDE BRIZARD Chief Executive Officer

Approved as to Legal Form

PATRICK J. ROCKS

General Counsel