RATIFY TENTATIVE AGREEMENT FOR JULY 1, 2012 TO JUNE 30, 2016 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL NO. 1, FIREMEN & OILERS DIVISION (FORMERLY KNOWN AS FIREMEN & OILERS, LOCAL 7, AFL-CIO)

## THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board approve and ratify a tentative agreement for a collective bargaining agreement between the Board of Education of the City of Chicago and Service Employees International Union, Local 1, Firemen & Oilers Division (formerly known as Firemen & Oilers, Local 7, AFL-CIO), covering the period of July 1, 2012 to June 30, 2016.

**DESCRIPTION:** On September 26, 2012, representatives of the Chief Executive Officer reached a tentative agreement with representatives of Service Employees International Union, Local 1, Firemen & Oilers Division, with respect to the terms and conditions of employment of employees in the Service Employees International Union, Local 1, Firemen & Oilers Division, bargaining unit. The Chief Executive Officer and his representatives have fully briefed the Board on the terms of the tentative agreement. Representatives of Service Employees International Union, Local 1, Firemen & Oilers Division, have advised the Chief Executive Officer's representatives that employees in the bargaining unit have ratified the tentative agreement. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Board's offices.

LSC REVIEW: Not applicable.

**FINANCIAL:** Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY13, FY14, FY15, and FY16 Budgets.

Respectfully submitted,

Barbara Beyrol-Berrett / RAB Barbara Byrd-Bennett Chief Executive Officer

Approved as to Legal Form:

JAMES L. BEBLEY General Counsel