## RECONSTITUTE THOMAS CHALMERS SPECIALTY ELEMENTARY SCHOOL AND REMOVE AND REPLACE THE THOMAS CHALMERS SPECIALTY ELMENTARY SCHOOL STAFF, INCLUDING THE PRINCIPAL

## THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That effective June 30, 2013, the Chicago Board of Education ("Board") approve the reconstitution of Thomas Chalmers Specialty Elementary School (School ID 609851) ("Chalmers"), located at 2745 West Roosevelt Road, Chicago, Illinois, and remove and replace the staff, including the principal.

**STATUTORY AUTHORITY**: Pursuant to Section 5/34-8.3(d) of the Illinois School Code, 105 ILCS 5/34-8.3(d), and following the opportunity for a public hearing, the Chief Executive Officer ("CEO") of the Chicago Public Schools may recommend the reconstitution of a school on probation for at least one year and after failing to make adequate progress in correcting deficiencies.

**PROCEDURAL HISTORY**: On or about March 21, 2013, the CEO gave written notice of her proposal to reconstitute Chalmers in accordance with Section 5/34-8.3(d) of the Illinois School Code to:

- (a) the parents of Chalmers students;
- (b) the Chalmers staff; and
- (c) Chalmers' Local School Council members.

Beginning on March 21, 2013, the CEO's designee published notice of the public hearing regarding the proposal to reconstitute Chalmers on the district website. The public hearing was scheduled for May 2, 2013, at 8:00 p.m. at 125 South Clark Street, 5<sup>th</sup> Floor, Chicago, Illinois.

On May 2, 2013, the appointed hearing officer, Fred Bates, Esq., convened the public hearing to receive public comment on the proposal to reconstitute Chalmers. The hearing officer received oral and written comments and supporting documents at the hearing and kept the record open after the hearing to receive additional written comments or documentation. The hearing officer's report and a transcript of the hearing has been provided to the Board. The hearing officer reported that the CEO's proposal met the requirements of Section 5/34-8.3(d) of the Illinois School Code, 105 ILCS 5/34-8.3(d), summarized comments and written documentation received, and recommended that the Board approve the CEO's proposal to reconstitute Chalmers. After receiving the hearing officer's report, the CEO has decided to recommend that the Board reconstitute Chalmers effective June 30, 2013.

LSC IMPLICATIONS: As Chalmers will remain on probation after its reconstitution, the powers and duties of the Chalmers Local School Council with respect to the School Improvement Plan and School Expenditure Plan will remain the same after reconstitution. As the result of the removal and replacement of the current principal pursuant to section 5/34-8.3(d) of the Illinois School Code, the Chalmers Local School Council will not have authority to select a new four-year contract principal until the school is removed from probation pursuant to Section VII of the Board's School Performance, Remediation and Probation Policy, or any successor policy on school probation.

**PERSONNEL IMPLICATIONS**: Pursuant to 105 ILCS 5/34-8.3(d)(4), all Chalmers employees, including the principal, will be removed and replaced in accordance with Board policies and any applicable collective bargaining agreements.

**Approved for Consideration:** 

**Respectfully Submitted:** 

Barbara Byrd-Bennett
Chief Executive Officer

Approved as to Legal Form:

Chief Transformation Officer

James Bebley **General Counsel**