APPROVE ENTERING INTO AGREEMENTS WITH MANPOWERGROUP, US INC., MIRAGE SOFTWARE, INC., DBA BOURNTEC SOLUTIONS, VIVA USA, INC., CGN AND ASSOCIATES, INC., DBA BLACKWELL GLOBAL CONSULTING, LLC, APFS, LLC DBA ADDISON SEARCH, LLC FOR TEMPORARY STAFFING SERVICES

## THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into agreements with: 1) Man Power Group, US Inc., 2) Mirage Software, Inc., DBA Bourntec Solutions 3) Viva USA, Inc., 4) CGN & Associates, Inc DBA Blackwell Global Consulting, LLC and 5) APFS, LLC DBA Addison Search, LLC to provide temporary staffing solutions to all CPS departments at a total cost not to exceed \$3,600,000.00 based upon estimated amount spend Fiscal Year 2012. Vendors were selected on a competitive basis pursuant to Board Rule 7-2. Written agreements for Vendors' services are currently being negotiated. No services shall be provided by and no payment shall be made to any Vendor prior to execution of their written agreement. The authority granted herein shall automatically rescind as to each Vendor in the event their written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to these agreements is stated below.

Specification Number:

13-250037

Contract Administrator:

Seanior, Miss Pamela Dorcas / 773-553-2280

#### **USER INFORMATION:**

Contact:

11010 - Office of Human Capital

125 S Clark St - 2nd Floor

Chicago, IL 60603

Hassel, Ms. Elizabeth K.

773-553-2682

## TERM:

The term of each agreement shall commence on August 1, 2013 and shall end July 31, 2015. Each agreement shall have one (1) option to renew for periods of two (2) years, under same terms and conditions as original contract.

# **EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate each agreement with 30 days written notice.

## **SCOPE OF SERVICES:**

From time-to-time the Chicago Public Schools is faced with unexpected administrative projects that need to be performed in order to comply with the School District's Administrative Operations. Therefore, the vendors that have been selected will provide Temporary Staffing Services during these times with a variety of skills necessary to fill temporary personnel deficits for short and long term assignments. The vendors will provide, on an as needed basis, to various departments, qualified individuals to perform a variety of Administrative and Clerical, Legal, Accounting, Technology, and Procurement Services.

### **DELIVERABLES:**

The vendors will provide, on an as needed basis, to various departments, qualified individuals to perform a variety of Administrative and Clerical, Legal, Accounting, Technology, and Procurement Services.

### **OUTCOMES:**

Vendors' services will result in eliminating the need for all areas of the organization to do their own one off contracting for services. Search firms falling under Talent provides oversight and expense management/records in one place.

### **COMPENSATION:**

Vendors shall be paid in accordance with the unit prices contained in their respective agreement; total not to exceed the sum of \$3,600,000.00 in aggregate for all Vendors.

### **REIMBURSABLE EXPENSES:**

None.

#### **AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreements. Authorize the President and Secretary to execute the agreements. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate the agreements.

#### AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, the Per Contract method for M/WBE participation will be utilized. Thus, contracts for subsequent vendors from the pool created by this contract will be subject to compliance reviews based on aggregated compliance on a monthly basis and will adhere to the required goals of 25% MBE and 5% WBE participation.

#### LSC REVIEW:

Local School Council approval is not applicable to this report.

# FINANCIAL:

Charge to various schools and departments.

FY2014 - \$1,800,000.00

FY2015 - \$1,800,000.00

Budget Classification - 54125 Professional Services Source of funds - Various

CFDA#: Not Applicable

#### **GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

SÉBASTIEN de LONGEAUX Chief Procurement Officer Approved:

**BARBARA BYRD-BENNETT**Chief Executive Officer

Approved as to Legal Form

JAMES L. BEBLEY General Counsel

1) 5) Vendor # 96734 MANPOWERGROUP US, INC 100 MANPOWER PLACE MILWAUKEE, WI 53212 Crystal Allen 414 961-1000 2) Vendor # 61271 APFS, LLC DBA ADDISON SEARCH, LLC 125 S. WACKER DRIVE., 27TH FLR. CHICAGO, IL 60606 Crystal Allen 312 424-0300 3) Vendor # 87711 MIRAGE SOFTWARE, INC DBA BOURNTEC **SOLUTIONS** 1701 EAST WOODFIELD RD., STE #636 SCHAUMBURG, IL 60173 Crystal Allen 224 232-5090 4) Vendor # 90597 VIVA USA, INC 3601 ALGONQUIN., STE 425 **ROLLING MEADOWS, IL 60008** 

Crystal Allen

847 368-0860

Vendor # 98323 CGN & ASSOCIATES, INC DBA BLACKWELL GLOBAL CONSULTING, LLC 30 N LASALLE, STE 4140 CHICAGO, IL 60602 Crystal Allen 312 873-5385