## AUTHORIZE AGREEMENT WITH CONSORTIUM FOR EDUCATIONAL CHANGE TO PROVIDE TEACHER EVALUATION SYSTEM SERVICES

### THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize agreement with Consortium for Educational Change (CEC) to provide Teacher Evaluation System Services at a total cost not to exceed \$1,100,000 for a five year term. Consortium for Education Change (CEC) is the sole provider of Teacher and Principal Evaluator Certification for the State of Illinois and was selected through an RFP issued by the State. Vendor was selected on a non-competitive basis by CPS as this vendor is mandated by the Illinois State Board of Education. No services shall be provided by Vendor and no payment shall be made to Vendor prior to execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

### **VENDOR:**

Vendor # 68664 Consortium for Educational Change (CEC) 530 East 22<sup>nd</sup> Street Lombard, IL 60148 Mary Jane (618) 889-7948

### **USER INFORMATION:**

Contact: 11010 – Talent Office 125 S Clark St - 2nd Floor Chicago, IL 60603 Paulette Poncelet 773-553-2466

#### TERM:

The term of this agreement shall commence on September 30, 2014 and shall end on August 31, 2019, with two (2) options to renew for periods of two (2) years each.

### **EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

### SCOPE OF SERVICES:

Vendor will provide access, at the request and direction of Chicago Public Schools, Talent Office-Educator Effectiveness, to State-required certification training and assessments for Teacher and Principal Evaluator Certification REACH (Recognizing Educators Advancing Chicago) Students was established as a result of the Performance Evaluation Reform Act (PERA) that passed in January 2010.

This Act mandated that CPS establish a new teacher and principal evaluation system in the 2012-13 school year and beyond. Under REACH, Principals and Assistant Principals are required to evaluate teachers and therefore must be Teacher Evaluator certified. Network Chiefs and Deputy Chiefs are required to support the implementation of REACH and additionally they are required to evaluate Principals. Chiefs and Deputy Chiefs must obtain both Teacher and Principal Evaluator Certification. Many District and Network leaders are instrumental in the implementation of REACH and Principal Evaluation and must be certified as well.

### **DELIVERABLES:**

Vendor will provide the state required Teacher and Principal Evaluator Certification training and licenses.

#### Deliverables:

- Provide Teacher or Principal Certification as needed, inclusive of online modules, to Principals,
  Assistant Principals, Network Chiefs and other staff requiring certification as determined by CPS.
- CEC must provide a monthly report listing names and titles of each employee receiving a Certification; and
- CEC will be provided one main contact in CPS to facilitate certification needs, staff profiles, and other related matters pertaining to the Services.

### Timeframe:

Certifications will be made available on an as needed basis

### **OUTCOMES:**

The CEC services will result in providing the State of Illinois required Teacher and Principal Evaluator Certification for CPS personnel such as Board Members, District leaders, Network leaders, Principals/Assistant Principals and others who are mandated to evaluate CPS principals or teachers.

### **COMPENSATION:**

Vendor shall be paid as specified in the agreement; total compensation for the term shall not exceed \$1,100,000.

### **REIMBURSABLE EXPENSES:**

None.

### **AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate this agreement.

### **AFFIRMATIVE ACTION:**

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, MBE/WBE provisions of the Program do not apply to those vendors that operate as Not-for-Profit organization. This agreement is exempt from review.

### LSC REVIEW:

Local School Council approval is not applicable to this report.

### FINANCIAL:

**Budget Classification:** General Funds and Title II Funds

FY2014-15 \$200,000

FY2015-16 \$200,000

FY2016-17 \$200,000

FY2017-18 \$300,000

FY2018-19 \$200,000

Future year funding is contingent upon budget appropriation and approval.

# **GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

# 14-0924-EX5

Approved:

ALICIA WINCKLER Chief Talent Officer Approved:

BARBARA BYRD-BENNETT Chief Executive Officer

Approved as to Legal Form:

JAMES L. BEBLEY General Counsel