APPROVE APPOINTMENT OF CHIEF ADMINISTRATIVE OFFICER EFFECTIVE SEPTEMBER 30, 2015 AND RATIFY ALL LAWFUL ACTIONS TAKEN AS CHIEF ADMINISTRATIVE OFFICER SINCE SEPTEMBER 30, 2015 (JOSE ALFONSO DE HOYOS-ACOSTA)

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:

- 1) The Board approve the appointment of Jose Alfonso De Hoyos-Acosta to the position of Chief Administrative Officer, effective September 30, 2015 as set forth in the description below; and,
- 2) The Board ratify, adopt, and assume all lawful acts taken by Jose Alfonso De Hoyos-Acosta as Chief Administrative Officer between 12:00 a.m. September 30, 2015 and the Board's approval of this Board Report.

DESCRIPTION:

NAME FROM TO

Jose Alfonso De Hoyos-Acosta New Employee External Title: Chief Administrative Officer

Functional Title: Chief Position No: 262996 Basic Salary: \$195,000.00

Pay Band: A10

Budget Classification: 14010.115.52100.232102.000000

FINANCIAL: The expenditure involved in this appointment is not in excess of the regular budget

appropriation. The position approved by this action shall be included in the FY16

department budget.

Approved for Consideration: Approved:

RÖBERT BOIK FORREST CLAYPOGL
Interim Chief Talent Officer Chief Executive Officer

Approved as to Legal Form:

CHERYL COLSTON
Acting General Counsel