

May 22, 2019

**APPROVE PAYMENT OF PROPOSED SETTLEMENT REGARDING
KIM AMMONS v. BOARD, CASE NO. 1:16-cv-04884**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Subject to Board approval, the Board and Plaintiff, Kim Ammons, have reached a settlement disposing of all claims against the Board in Case No 1 16-cv-04884, filed May 2, 2016, in the United States District Court for the Northern District of Illinois, Eastern Division. The General Counsel recommends approval of the settlement, which includes the payment of fifty thousand and twenty five dollars (\$50,025 00) to Ammons and twenty-four thousand nine hundred and seventy five dollars (\$24,975 00) to Ammons' attorney, Hall-Jackson & Associates, to resolve all of Ammons' claims for alleged damages, attorneys' fees and costs against the Board. The Board's total payout will not exceed \$75,000 00

LSC REVIEW: LSC approval is not applicable to this report

AFFIRMATIVE ACTION STATUS: None

FINANCIAL: Charge a total of \$75,000 00 as described above to the Law Department
Budget Classification Fiscal year 2019

12470-115

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13 1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21 3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office

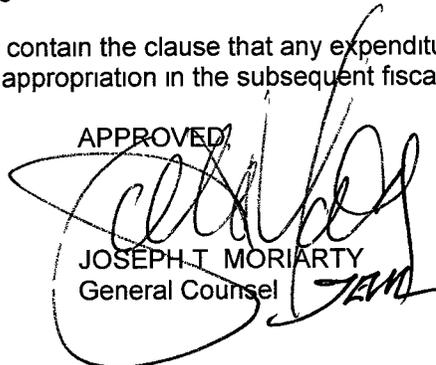
Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s)

APPROVED/

JOSEPH T. MORIARTY
General Counsel

A large, stylized handwritten signature in black ink, appearing to read 'J. Moriarty', is written over the printed name and title. The signature is fluid and somewhat abstract, with loops and flourishes.