RATIFY TENTATIVE AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE CHICAGO TEACHERS UNION, LOCAL 1, IFT-AFT, AFL-CIO REGARDING THE RETURN TO IN-PERSON LEARNING FOR PRE-KINDERGARTEN TO GRADE 8 AND SPECIAL EDUCATION CLUSTER PROGRAM TEACHERS AND STAFF

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board approve and ratify a tentative agreement between the Board of Education of the City of Chicago and the Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO regarding the return to in-person learning for pre-kindergarten to 8th grade and special education cluster program teachers and staff, entered on February 7, 2021, and ratified by the Union's membership on February 10, 2021.

DESCRIPTION: On February 7, 2021, representatives of the Chief Executive Officer reached a tentative agreement with Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO ("the Union") with respect to terms and conditions governing the return to in-person learning for pre-kindergarten to 8th grade and special education cluster program teachers and staff. The Chief Executive Officer and her representatives have fully briefed the Board on the terms of the tentative agreement. Representatives of the Union have advised the Chief Executive Officer's representatives that the employees in the bargaining unit have ratified the tentative agreement. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Office of the Board.

LSC REVIEW: Not applicable.

FINANCIAL: Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY21, FY22, and FY23 Budgets.

Respectfully submitted,

—Docusigned by:

Janiu Jakson
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Janice K. Jackson
Chief Executive Officer

Noted:

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Miroslava Krug
Chief Financial Officer

Approved as to Legal Form:

Joseph Moriarty

Joseph T. Moriarty

General Counsel