

August 25, 2021

**RATIFY COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1**

**THE INTERIM CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board approve and ratify a collective bargaining agreement between the Board of Education of the City of Chicago and Service Employees International Union, Local 1 that will extend through the time period of July 1, 2021 to June 30, 2025.

**DESCRIPTION:** On August 18, 2021, representatives of the Interim Chief Executive Officer reached a tentative collective bargaining agreement with Service Employees International Union, Local 1 (“the Union”). The Board has been briefed on the terms of the tentative agreement. Representatives of the Union have advised the Interim Chief Executive Officer's representatives that the Union has ratified the tentative agreement. The Interim Chief Executive Officer recommends that the Board ratify the tentative agreement. A copy of the fully executed agreement will be placed on file in the Office of the Board.

**LSC REVIEW:** Not applicable.

**FINANCIAL:** Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY21, FY22, FY23, and FY24 Budgets.

**Respectfully submitted,**

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*Jose M. Torres*  
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**Jose M. Torres, PhD**  
**Interim Chief Executive Officer**

**Noted:**

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*Miroslava Krug*  
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**Miroslava Krug**  
**Chief Financial Officer**

Approved as to Legal Form: 

DocuSigned by:  
*Joseph T. Moriarty*  
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**Joseph T. Moriarty**  
**General Counsel**