

December 15, 2021

RATIFY COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND UNITE HERE LOCAL 1

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board approve and ratify a tentative collective bargaining agreement between the Board of Education of the City of Chicago and UNITE HERE, Local No. 1 covering the period of July 1, 2021 to June 30, 2025.

DESCRIPTION: On October 8, 2021, representatives of the Chief Executive Officer reached a tentative agreement with representatives of UNITE HERE, Local No. 1 with respect to the terms and conditions of employment of employees in the UNITE HERE, Local No. 1 bargaining unit. The tentative agreement modifies and amends the collective bargaining agreement that expired on June 30, 2021. Representatives of UNITE HERE, Local No. 1 have advised the Chief Executive Officer's representatives that employees in the bargaining unit have ratified the tentative agreement. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Board's office.

LSC REVIEW: Not applicable.

FINANCIAL: Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY22, FY23, FY24, and FY25 Budgets.

Respectfully submitted,

DocuSigned by:

Pedro Martinez

0D0D2701F558427...

Pedro Martinez

Chief Executive Officer

Noted:

DocuSigned by:

Miroslava Krug

4487C5A7836C4D8...

Miroslava Krug

Chief Financial Officer

Approved as to Legal Form:

DS

KG

DocuSigned by:

Joseph T. Moriarty

571EC59C33144C5...

Joseph T. Moriarty

General Counsel