

September 28, 2022

PERMANENT DEBARMENT OF PABLO VARELA

THE INTERIM CHIEF OPERATING OFFICER REPORTS THE FOLLOWING RECOMMENDATION:

That the Board of Education of the City of Chicago ("Board") permanently debar Pablo Varela ("Respondent") from doing any business with the Board.

The Board's Chief Procurement Officer mailed a Notice of Proposed Debarment to Respondent on September 20, 2021 initiating debarment proceedings against Respondent based on Section 2(b) and (k) of the Board's Debarment Policy and CPS's Comprehensive Non-Discrimination Title IX and Sexual Harassment Policy and the Guidelines Regarding Maintaining Professional Staff/Student Boundaries in effect at the relevant time, for Respondent's inappropriate conduct towards female students. Respondent refused to cooperate with the OIG in its investigation of his alleged conduct. Respondent has denied certain allegations in the Board's Notice of Proposed Debarment. The Interim Chief Operating Officer has reviewed the record (as defined in Section 4.5(10) of the Debarment Policy), including Investigative Report No. OIG 19-00994, and recommends permanent debarment.

Based on the facts set forth in the record as defined in Section 4.5(10) of the Board's Debarment Policy, the Interim Chief Operating Officer recommends that: (1) Respondent be permanently barred from doing business with CPS or otherwise working on CPS property; (2) Respondent be barred from participating as a subcontractor, vendor, or supplier under any Board contract; (3) Respondent be barred from being hired or employed by CPS; and (4) Respondent be declared ineligible for the award of any new Board business.

The Board adopts and approves the recommendation of the Interim Chief Operating Officer.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: None.

GENERAL CONDITIONS: None.

APPROVED:

DocuSigned by:
Charles Mayfield
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CHARLES E. MAYFIELD
Interim Chief Operating Officer

APPROVED AS TO LEGAL FORM:

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General Counsel