

October 23, 2025

**PERMANENT DEBARMENT OF BRIAN METCALF AND KIMBERLY MADDOX**

**THE CHIEF OPERATING OFFICER REPORTS THE FOLLOWING RECOMMENDATION:**

That the Board of Education of the City of Chicago (Board) permanently debar Respondents Brian Metcalf and Kimberly Maddox from doing any business with the Board.

Respondent Brian Metcalf worked for the Board from 1998 to 2018 serving different positions, including Principal and Network Chief. Respondent Kimberly Maddox was a CPS vendor (vendor #17537) who received vendor payments from CPS between 2012 and 2017. Metcalf and Maddox defrauded CPS from 2012 to 2017. Respondents submitted fraudulent invoices to CPS for services Maddox did not provide nor intended to provide, and Metcalf ensured that those invoices were paid to Maddox. Maddox gave half of the money obtained by fraud to Metcalf. Maddox was paid \$88,500 by CPS. Respondent Metcalf retired from CPS in 2018 and received a Do Not Hire designation following an unrelated investigation by CPS's Equal Opportunity Compliance Office.

The Board's OIG recommends permanent debarment of Respondents. The Board's Chief Procurement Officer mailed a Notice of Proposed Debarment to Respondents on April 28, 2025, initiating debarment proceedings against Respondents based on the Board's Debarment Policy and Respondents' fraudulent invoices. Respondents failed to submit a written response to the Notice as required by the Board's Debarment Policy. All allegations in the Notice are therefore admitted. See Debarment Policy, §4(d). The Chief Operating Officer has reviewed the record and recommends permanent debarment.

Based on the facts in the record as defined in Section 4.5(10) of the Board's Debarment Policy, the Chief Operating Officer recommends that (1) all existing contracts between the Board and Respondents be terminated; (2) that Respondents be barred from doing business with CPS or otherwise working or volunteering on CPS property; (3) that Respondents be barred from participating as a subcontractor, vendor, or supplier under any Board contract; (4) that Respondents be barred from being hired or employed by CPS or volunteer for CPS; and (5) that Respondents be declared ineligible for the award of any new Board business.

The Board adopts and approves the recommendation of the Chief Operating Officer.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Affirmative Action review is not applicable to this report.

**FINANCIAL:** None.

**GENERAL CONDITIONS:** None.

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*Charles Mayfield*  
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Chief Operating Officer

APPROVED AS TO LEGAL FORM:

Signed by:  
*Elizabeth Barton*  
Elizabeth K. Barton  
Acting General Counsel  
Initial  
(HJ)