

October 23, 2025

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE
DISMISSAL OF RAASHIDA PRESTON, TENURED TEACHER, ASSIGNED TO
GEORGE MANIERRE ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Jules I. Crystal, certified by the Illinois State Board of Education (the "Hearing Officer");

WHEREAS, after the conclusion of the dismissal hearing afforded to Raashida Preston ("Preston"), the Hearing Officer reviewed the record of proceedings and made written findings determining that the CEO failed to prove cause for Preston to be dismissed from her position as a teacher with Chicago Public Schools;

WHEREAS, the Board of Education of the City of Chicago ("Board") has reviewed the hearing transcript, exhibits, and post-hearing briefs ("Record"), along with the findings of fact and recommendation of the Hearing Officer;

WHEREAS, the parties were given an opportunity to submit exceptions and memoranda of law in support of or in opposition to the Board's adoption of the Hearing Officer's recommendation; and

WHEREAS, pursuant to Section 34-85(a)(7) of the Illinois School Code, the Board is charged with deciding whether the teacher shall be dismissed from its employ.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Record of the dismissal hearing, (b) the Hearing Officer's findings of fact and recommendation, and (c) the exceptions submitted by the parties and responses thereto, the Board adopts certain findings of fact made by the Hearing Officer, rejects certain findings, makes additional findings supported by the evidence at the hearing, and adopts the Hearing Officer's recommendation;

Section 2: The Board determines that the evidenced proved by a preponderance of the evidence that Preston engaged in misconduct but the misconduct was not irremediable *per se*;

Section 3: Preston is hereby reinstated to her employment with the Board of Education of the City of Chicago;

Section 4: Preston shall serve a two-week unpaid suspension, to be deducted from her backpay; and

Section 5: Preston shall be issued a warning resolution and shall be required to participate in training.

This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on October 23, 2025.