

Wednesday, July 24, 2019

Presentation to the Board of Education of the City of Chicago

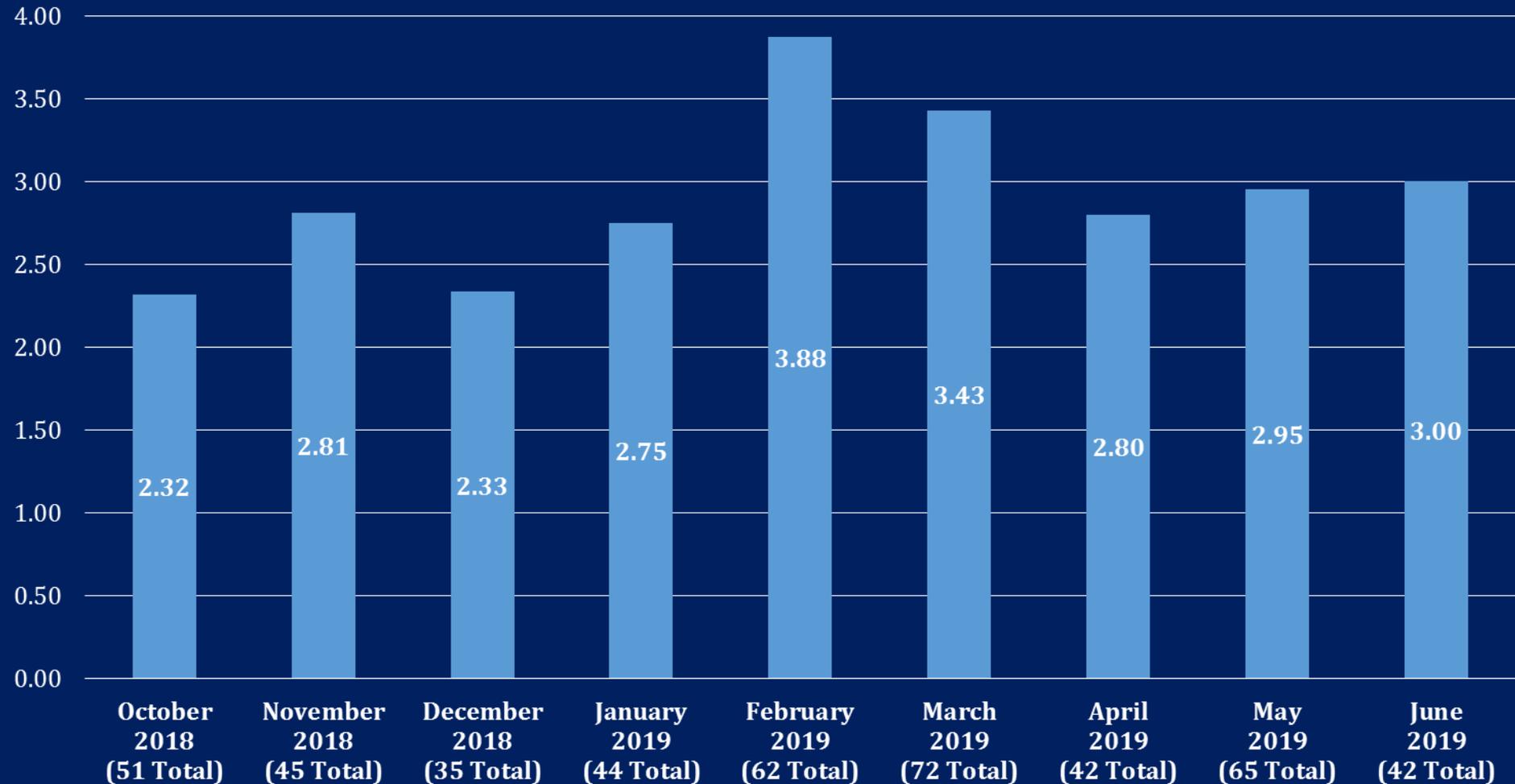
OIG Investigations of Sexual Allegations

(833) TELL CPS cpsoig.org (773) 534-9418

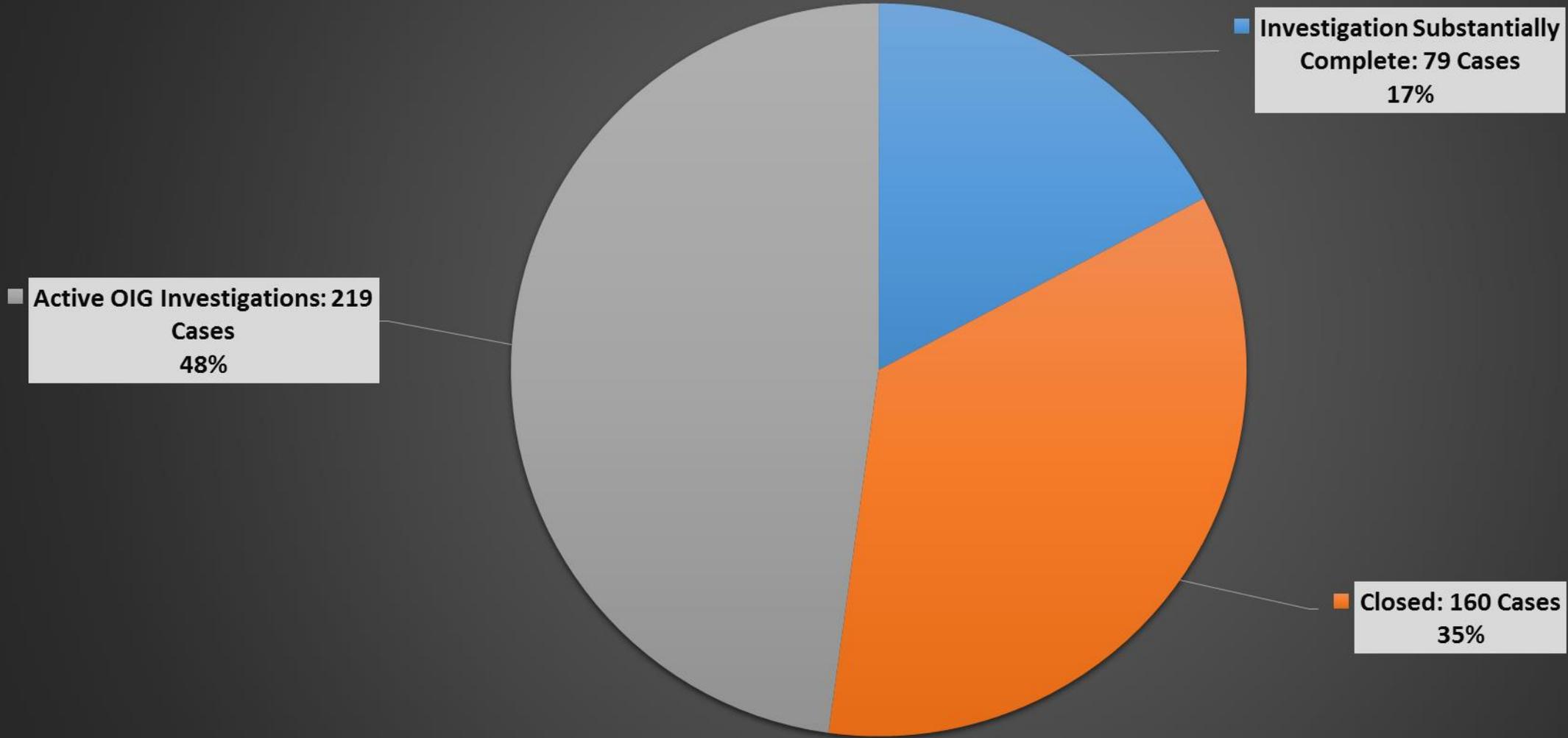
OIG Cases 10/01/18 to 06/30/19

- **458 Total Cases**
- **2.92 per school day**
- **1.68 per calendar day**

Sexual Allegation Cases per School Day



OIG Investigations Initiated 10/01/18 to 06/30/19 by Current Case Status



Analysis of 160 Closed Cases

- Not Substantiated: 116 cases
- Substantiated: 44 cases
 - 2 Sexual Misconduct (both police-involved)
 - 6 Sexual Harassment or Gender Discrimination
 - 36 other non-sexual CPS policy violations, including improper electronic communications and other unprofessional or inappropriate conduct.

OIG Sexual Allegations Categories

Sexual Act

- Penetration

Sexual Abuse

- Physical conduct for sexual gratification, e.g., groping, fondling

Sexual Comment – In Person

- Unambiguously sexual comment to student

Grooming

- Actions to break down inhibitions for the purpose of sexual conduct

Sexual Electronic Communication (“Sexting”)

- Sexual text messages, emails, or other communications

Touching: Less than Sexual Abuse

- Touching of a possible (not obvious) sexual nature

Concerning: Other

- Leering, “creepy” behavior or other potentially concerning behavior

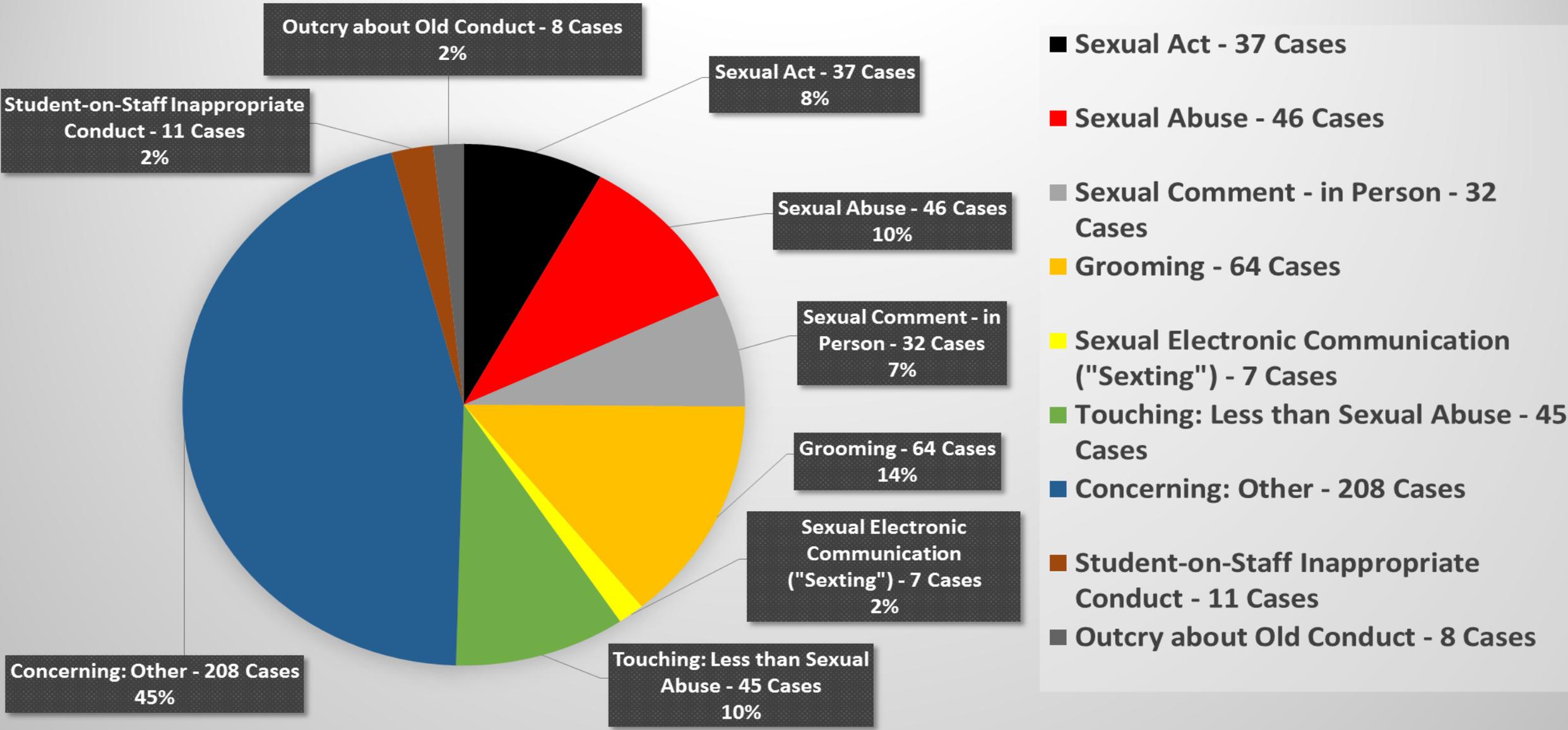
Student-on-Staff Inappropriate Conduct

- Students initiating concerning behavior towards a staff member

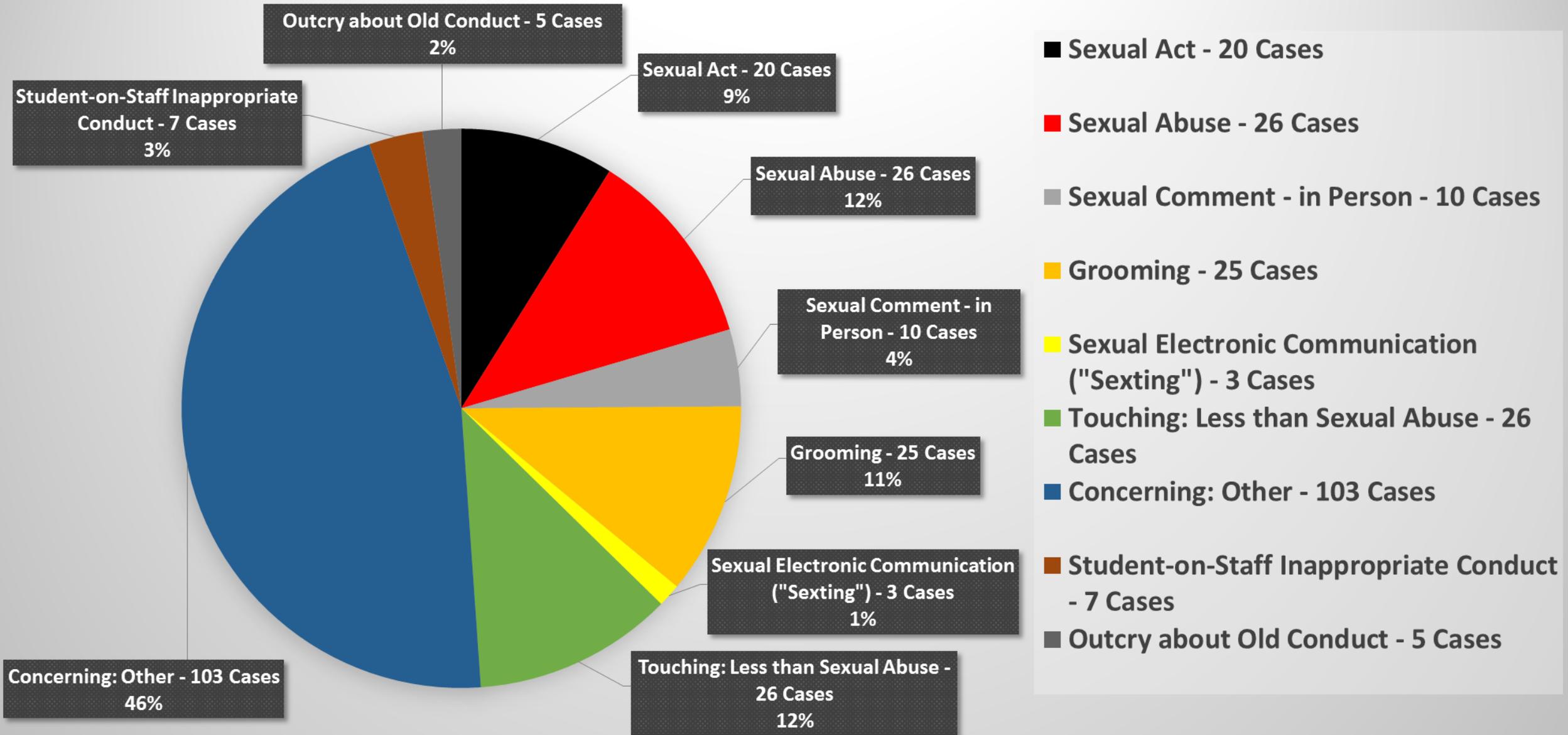
Outcry about Old Conduct

- Recent outcry about allegations from several years ago

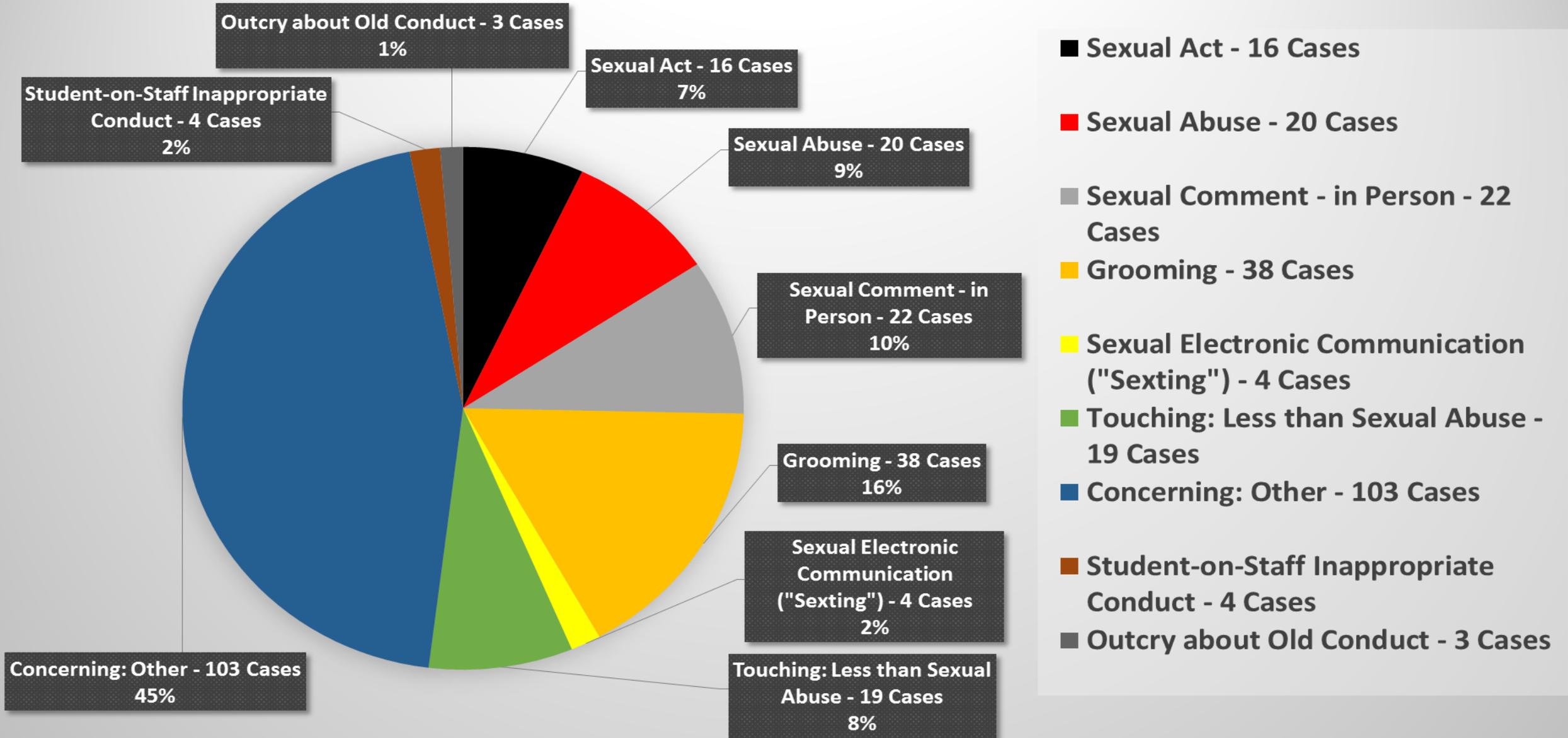
Cases by Allegation Category 10/01/18 to 06/30/19 (458 Total)



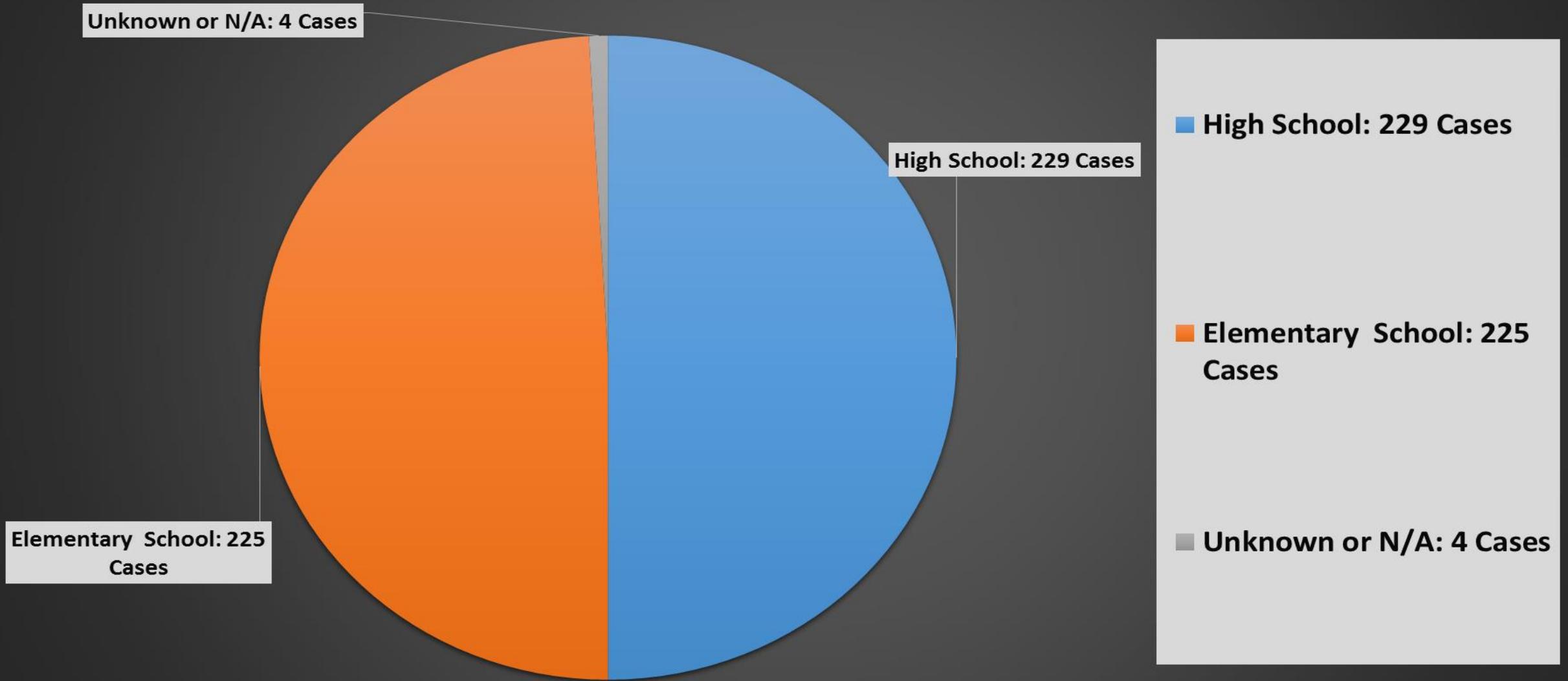
Elementary School Cases by Allegation Category 10/01/18 to 06/30/19



High School Cases by Allegation Category 10/01/18 to 06/30/19



Cases by School Grade Level 10/01/18 to 06/30/19



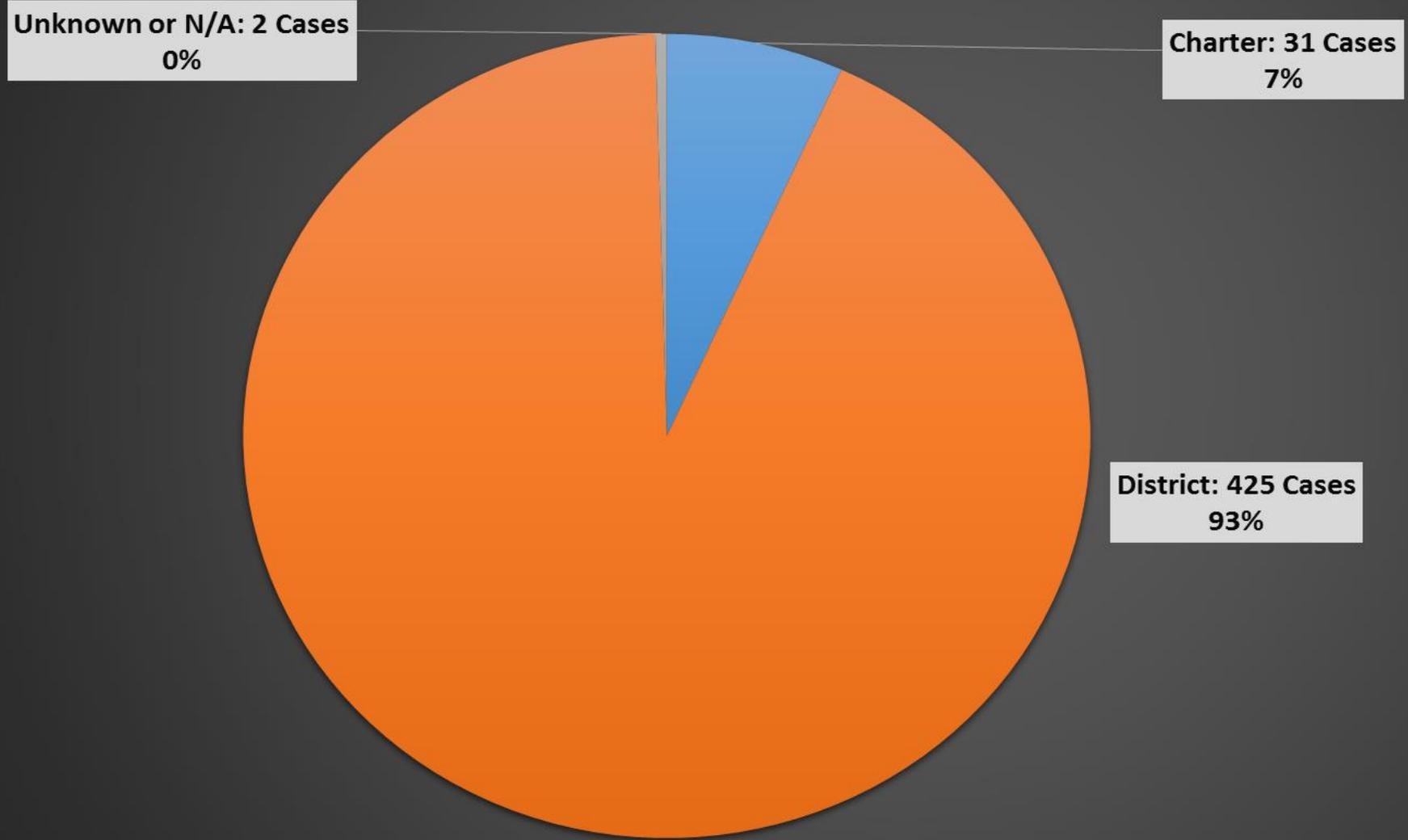
Elementary Vs. High School Allegation Rates

	ES	HS
20th Day Enrollment	255,447	105,867
% of Total CPS Enrollment	71%	29%
Allegations 10/01/2018 to 07/30/2019	225	229
% of Total Allegations	49.6%	50.4%
Allegations per 100,000 Students	88.1	216.3

Elementary and High Schools have almost identical numbers of allegations.

However, per-student, the High School allegation rate is about 2.5 times the Elementary School rate.

Cases by School Type: District vs. Charter 10/01/18 to 06/30/19



Note that as of the
OIG's last public
presentation in April
2019, there were only
15 cases involving
charter schools. That
number has doubled
to 31 in the last 3
months..

Allegations 10/01/18 to 06/30/19 by Job Category

1. Teacher — 204 allegations — Approximately 19,000 positions — 1.07 % subject of complaint.
2. Security Guard — 67 allegations — Approximately 1,700 positions — 3.94% subject of complaint. (3 additional vendor employee subjects are security guards)
** This is a significant increase from the OIG's April 24, 2019 report with 44 allegations, or 2.50% of security guards.*
3. Vendor Employee — 39 allegations
4. Special Education Classroom Assistant (SECA) — 29 allegations — Approximately 4,000 positions — .07% subject of complaint. (7 non-SECA Classroom Assistants are subjects of complaints)
5. Substitute Teacher — 27 allegations

There are 101 other subjects of OIG SAU cases, including 15 Assistant Principals or Principals, 9 Bus Personnel, and 77 people with various other job titles.

Actions Pertaining to OIG Investigations (As of July 19, 2019)

Pulled

- 97 adults pulled from school pending investigation (11 previously pulled adults have been reinstated)

Blocked

- 15 substitute teachers blocked from teaching in CPS

Resigned

- 13 employees under investigation have retired or resigned

Fired

- 23 employees terminated from their positions

14 CPS-Affiliated Adults Charged by Police during 2018-19 School Year

- Aggravated/Predatory Criminal Sexual Assault (4):
 - Dean/Coach, alleged victims are CPS students
 - Teacher, alleged victim is former CPS student (other charges also pending)
 - Bus driver, alleged victims were family members (and CPS students, other charges also pending)
 - Vendor employee, alleged victim is a CPS student (other charges also pending)
- Aggravated Criminal Sexual Abuse (5):
 - Teacher, alleged victims are CPS students
 - Teacher, alleged conduct against CPS student occurred years ago
 - SECA, alleged victim is CPS student. Employment terminated by CPS 1 year before this and other charges brought.
 - Custodian, alleged victim was a neighbor (and CPS student)
 - Volunteer, alleged conduct against CPS students occurred years ago (other charges also pending)

14 CPS/Vendor Staff Charged by Police during 2018-19 School Year, continued

- Indecent Solicitation of a Minor (1):
 - Teacher, no actual victim involved (sting operation)
- Misdemeanor Battery (3):
 - Teacher, alleged victims are CPS students
 - Teacher, alleged victim is CPS student
 - Bus Aide, alleged victim is CPS student
- Aggravated Battery (1):
 - Teacher, alleged victim was CPS student at time of alleged conduct