

# OIG INVESTIGATIONS OF SEXUAL ALLEGATIONS

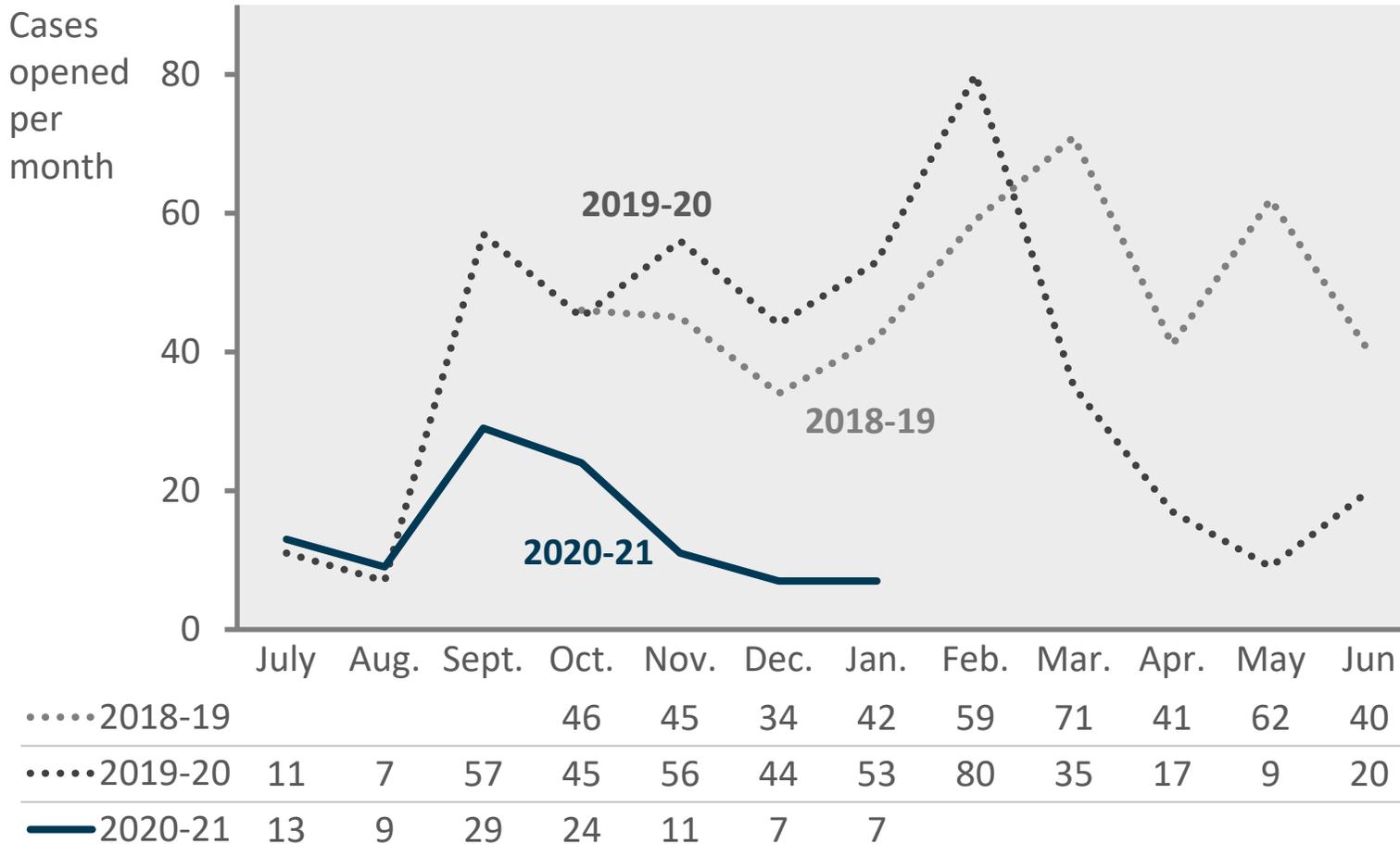
Presentation to the Board of Education of the City of Chicago  
February 24, 2021



Chicago Board of Education • Office of Inspector General

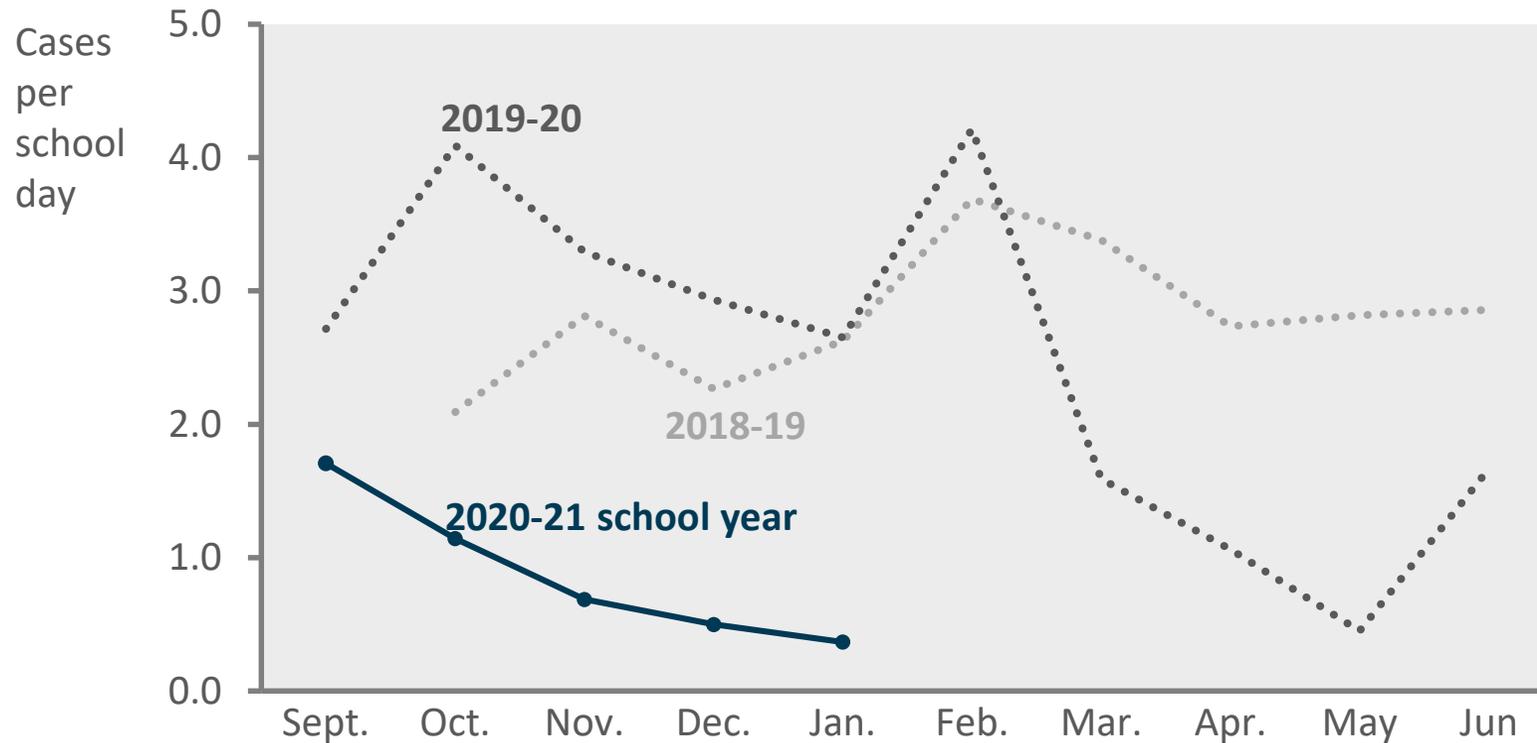
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# CASE INTAKE PER MONTH



The OIG opened **100** cases from July 1, 2020, through January 31, 2021, compared with 273 cases during the same period in 2019-20. The drop is likely attributable to the closure of school facilities in response to the COVID-19 pandemic. In-school instruction has been suspended for most students since March 17, 2020.

# AVERAGE CASE INTAKE PER SCHOOL DAY

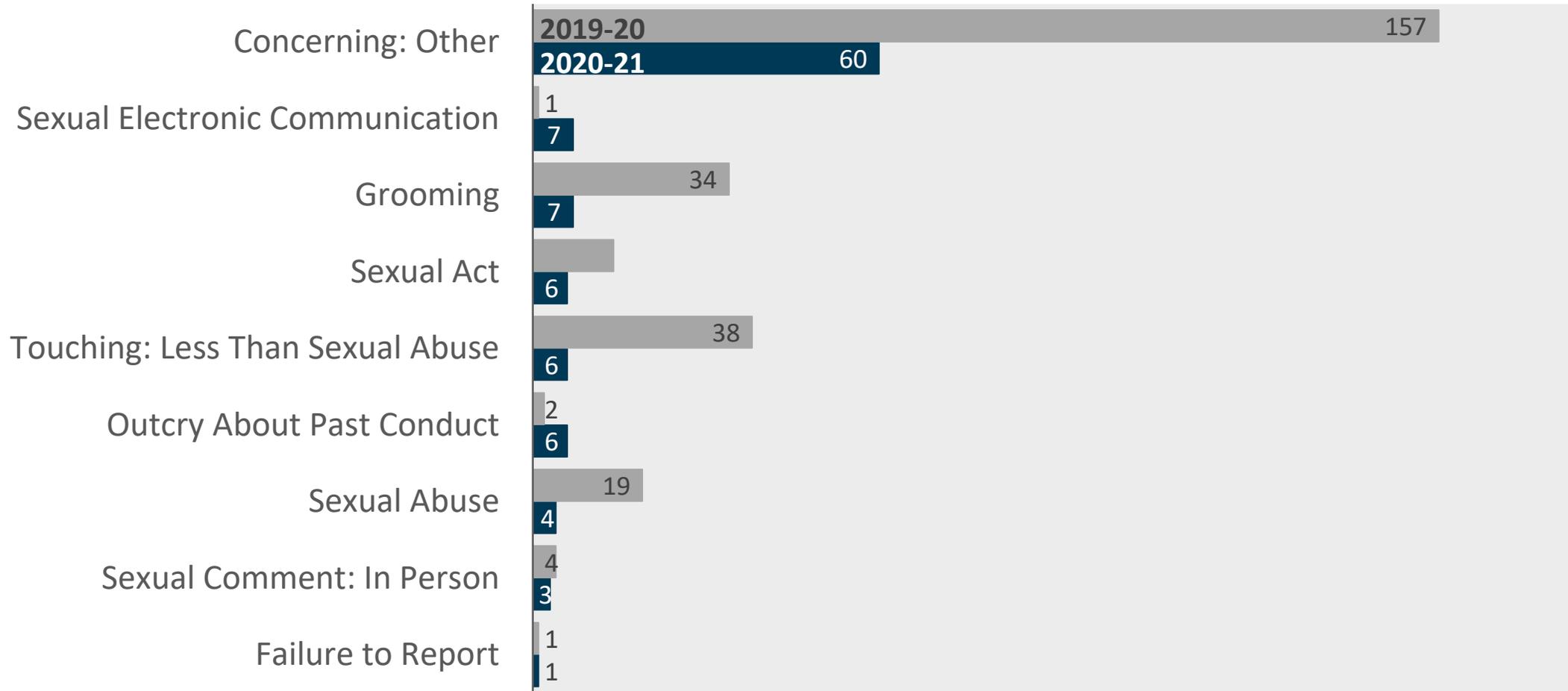


The OIG received slightly less than **one report per school day** on average, September through January.

	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun
..... 2018-19		2.1	2.8	2.3	2.6	3.7	3.4	2.7	2.8	2.9
..... 2019-20	2.7	4.1	3.3	2.9	2.7	4.2	1.6	1.1	0.5	1.7
—●— 2020-21	1.7	1.1	0.7	0.5	0.4					

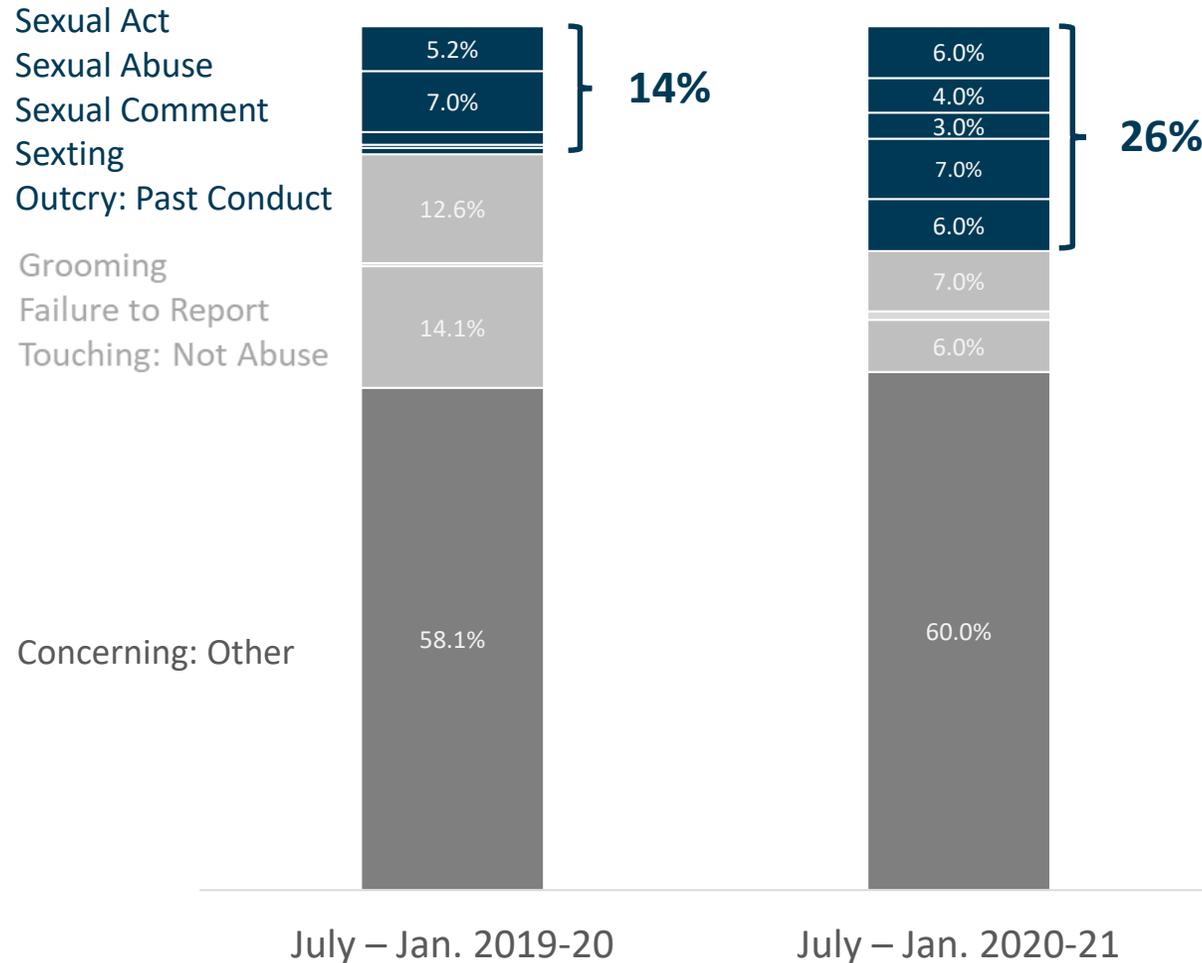
# CASE INTAKE BY ALLEGATION CATEGORY

Cases opened July 1, 2020, through January 31, 2021



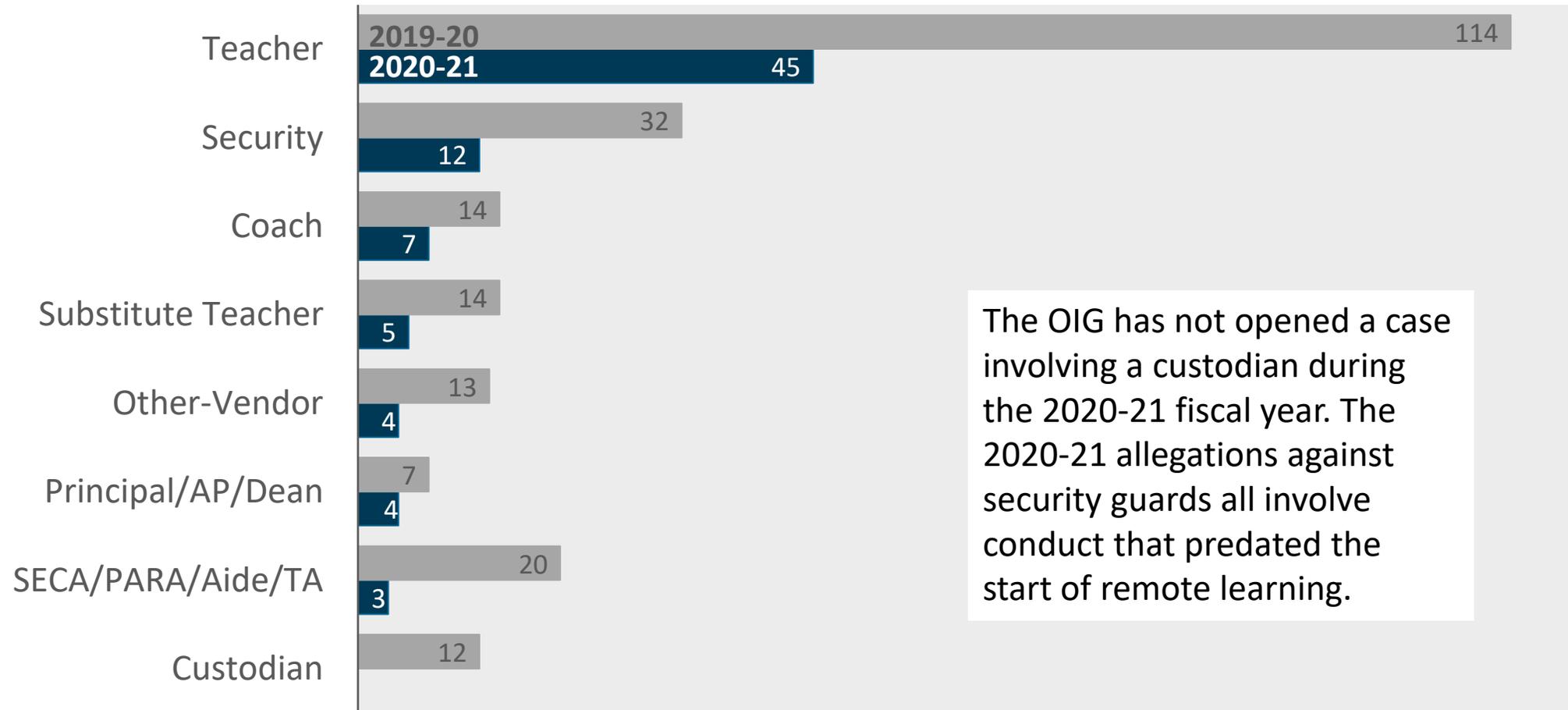
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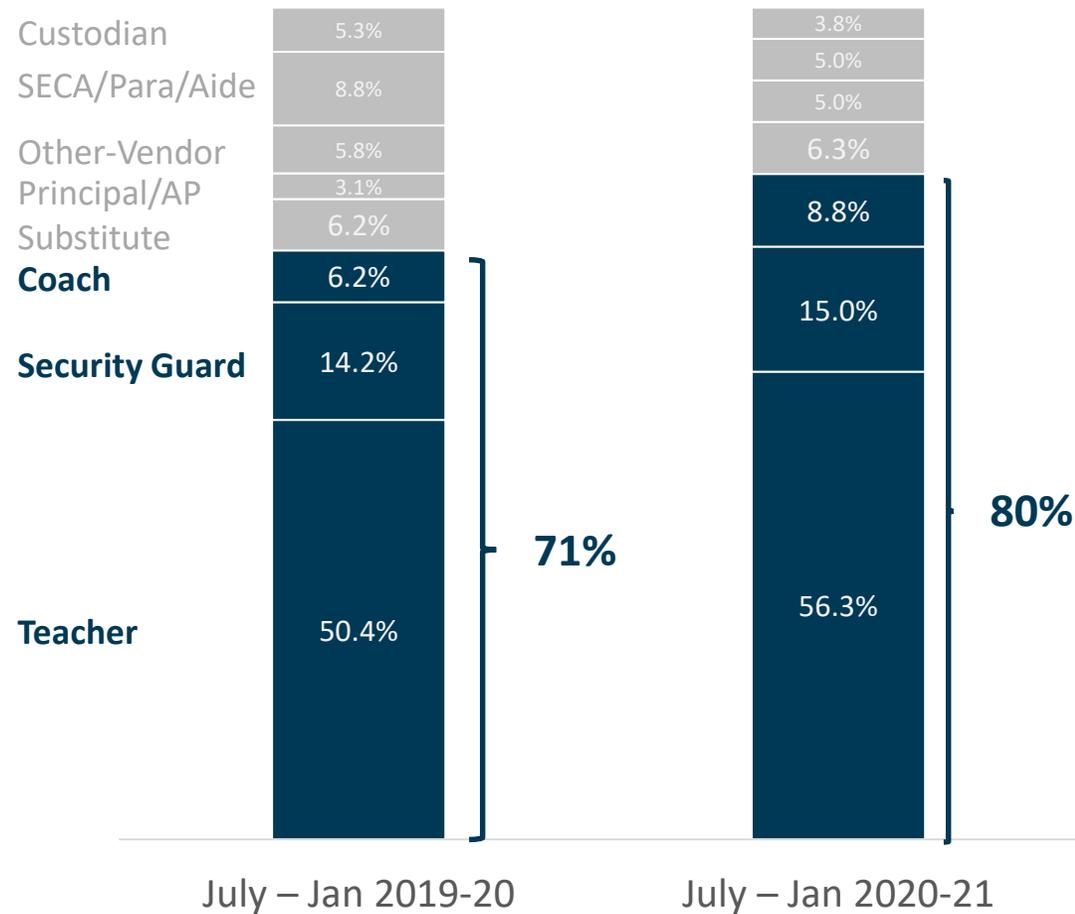
# ALLEGATIONS BY SELECT JOB CATEGORY

Cases opened July 1, 2020, through January 31, 2021



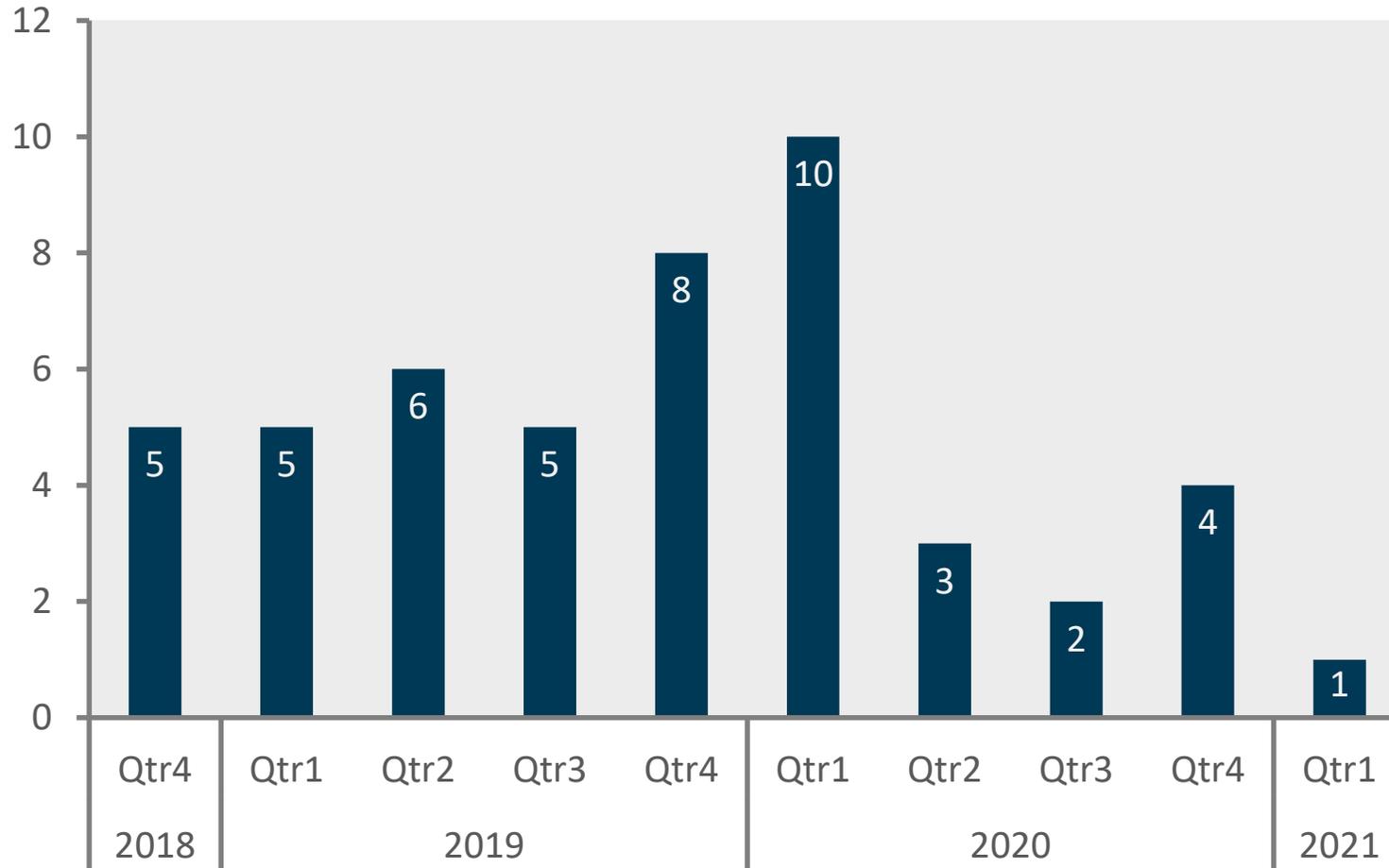
# ALLEGATIONS BY SELECT JOB CATEGORY

Cases opened July 1, 2020, through January 31, 2021



# TRENDS IN ALLEGATIONS

## Cases involving allegations against coaches



The OIG continues to monitor cases involving coaches. While allegations against coaches appear to have slowed during the COVID-19 pandemic, recent allegations involved relatively severe conduct. Of the 7 cases opened since July 2020 involving a coach, 3 involved allegations of a sexual act, 2 involved sexual electronic communications, and one involved grooming.

# REMOTE LEARNING

Allegations of conduct that occurred in April 2020 or later



The OIG has opened 146 cases since remote learning started in April 2020. **66** involve allegations of conduct that occurred during remote learning. Sexting comprised 14% of these remote learning allegations, compared to 1% for the same period April – January 2019-20.

# ALLEGATION RATE COMPARISON

Non-charter schools compared with charter schools

	Non-charter	Charter
Allegations Jul. 1, 2020 – Jan. 31 2021	86	8
Enrollment	289,294	51,364
% Total CPS Enrollment	85%	15%
% of Total Allegations	91%	9%
Allegations Per 100,000 Students	30	16

From July 2020 through January 2021, Non-Charter schools reported **1.9 times as many cases** per 100,000 students as Charter Schools, as compared with 1.7 times as many cases during the same period in 2019.



# ALLEGATION RATE COMPARISON

By school primary grade category

	Elementary School	High School
<b>Allegations July 1, 2020 – Jan. 31, 2021</b>	23	71
<b>20th Day Enrollment</b>	250,423	104,733
<b>% Total CPS Enrollment</b>	71%	29%
<b>% of Total Allegations</b>	24%	76%
<b>Allegations Per 100,000 Students</b>	10	67

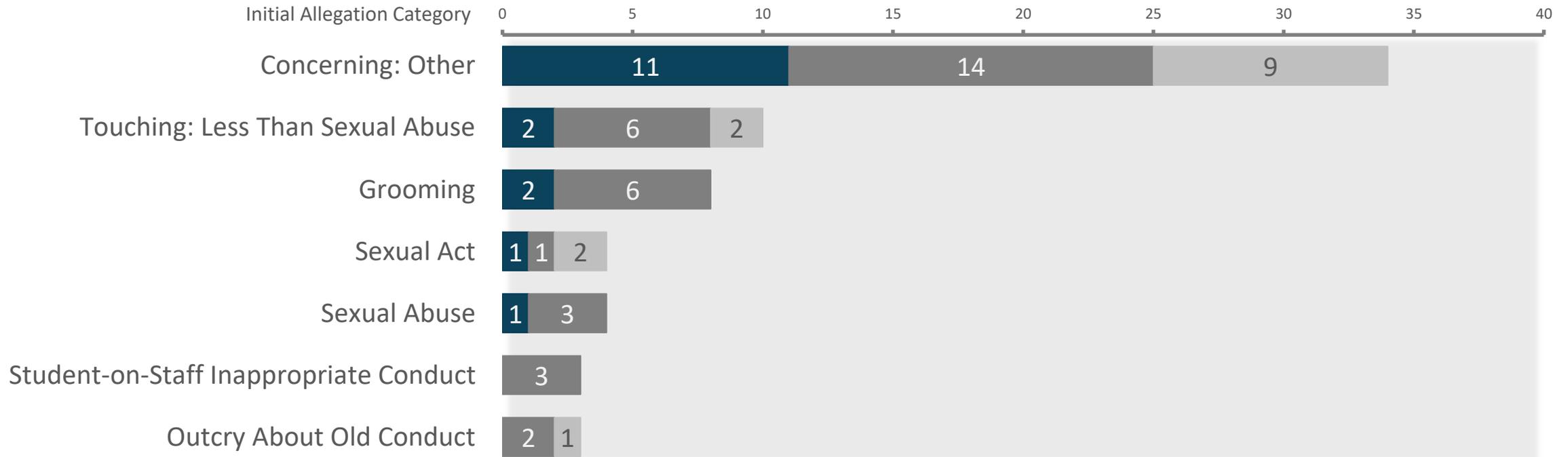
The ratio of elementary school to high school allegations had previously held notably consistent, at about 1:1, since the 2018-19 school year. This school year, the ratio has shifted to 1:3, with a significantly higher proportion of cases involving high school students.



# OIG CLOSED CASES

OIG cases closed July 1, 2020 – January 31, 2021

17 Substantiated | 35 Not Substantiated | 14 Referred Post-Inquiry



Additionally, the OIG administratively closed four cases. A case is “substantiated” when a preponderance of the evidence establishes a violation of CPS policies, rules, or guidelines. A case may be substantiated on different grounds than the initial allegation.



# PERSONNEL ACTIONS

<b>Pulled or Blocked</b>	As of January 31, 2021, 102 individuals are currently pulled from school as a result of an allegation of staff-to-student misconduct, including 44 pulled teachers. Additionally, 17 substitute teachers are currently blocked.
<b>Reinstated</b>	From July 1, 2020, through January 31, 2021, 10 pulled or blocked individuals were reinstated either based on the OIG's recommendation, or after the conclusion of the OIG's investigation of allegations.
<b>Terminated or resigned/retired</b>	27 individuals who were subjects of an investigation were terminated or resigned/retired from July 1, 2020, through January 31, 2021.

# POLICE INVOLVEMENT

## Summary of OIG cases as of January 31, 2021

The OIG continues to coordinate with law enforcement in its cases. CPD is currently conducting an investigation in 15 of the OIG's cases. There have been four arrests in CPD-involved cases during the 2020-21 fiscal year:

<b>Aggravated/Predatory Criminal Sexual Assault</b> Penetration or oral sex	Teacher: alleged victim is a CPS student Vendor: alleged victim is a non-CPS student
<b>Criminal Sexual Abuse</b> Sexual act	Security Guard: alleged victim is a former CPS student
<b>Distribution of Harmful Material</b>	Porter: alleged conduct occurred in connection with separate employment

# CASE INVENTORY AND UPDATES

Summary of OIG case inventory as of January 31, 2021

Currently, the OIG is actively investigating 343 cases and is additionally in the process of closing 116 cases. The OIG has closed 70 cases during the 2020-21 fiscal year and has closed 125 cases since remote working began in March.

During the disruptions caused by COVID-19, the OIG continues to advance cases while working remotely, including conducting interviews, sending subpoenas, and writing closing reports.



# TITLE IX

## Updates and considerations

Currently, the OIG is conducting three Title IX sexual harassment investigations involving an allegation of adult-to-student misconduct pursuant to the regulations that went into effect on August 14, 2020.

# QUESTIONS?

Office of Inspector General

(833) TELL-CPS

[sexallegation@cpsoig.org](mailto:sexallegation@cpsoig.org)



# OIG SEXUAL ALLEGATION CATEGORIES

<b>Sexual Act</b>	Penetration
<b>Sexual Abuse</b>	Physical conduct for sexual gratification, e.g., groping, fondling
<b>Sexual Comment — In Person</b>	Unambiguously sexual comment to student
<b>Grooming</b>	Actions to break down inhibitions for the purpose of sexual conduct
<b>Sexual Electronic Communication (“Sexting”)</b>	Sexual text messages, emails, or other communications
<b>Touching—Less than Sexual Abuse</b>	Touching of a possible (not obvious) sexual nature
<b>Concerning—Other</b>	Leering, “creepy” behavior or other potentially concerning behavior
<b>Student-on-Staff Inappropriate Conduct</b>	Student behavior toward a staff member (now addressed by EOCO)
<b>Outcry About Past Conduct</b>	Recent outcry about allegations from several years ago